

2021 Annual Business Meeting

November 6, 2021
Embassy Suites - Columbus Airport



OHIO FOOT AND ANKLE MEDICAL ASSOCIATION

OHFAMA Mission

The Ohio Foot and Ankle Medical Association will act as a single voice for podiatric physicians in Ohio to ensure the highest quality of medical and surgical foot and ankle care through advocacy, education and public awareness.

Ohio Foot and Ankle Medical Association

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OHIO
FOOT AND ANKLE
MEDICAL ASSOCIATION

2021 Annual Business Meeting Binder Index

<u>Page(s)</u>	
3-4	Order of Business
5	Memo from President
5-6	Order of Business
6-12	Standing Rules
13-23	OHFAMA Financial Reports and Budget
24	Consent Agenda
25-30	Minutes from 2020 House of Delegates (Approved by Executive Committee)
31-38	OHFAMA Academy Reports
39	APMA House of Delegates Report
40-45	CAC-PIAC Report
46	Nominations Committee Report
47-50	Membership Report
51	Terms of Office Report
52-53	2022 OHFAMA Calendar
54	OFAMF Report
55-56	OFAMF Budget
57-62	Strategic Pillar Reports
63-71	Kent State University Report



2021 WOUND CARE SEMINAR **ANNUAL BUSINESS MEETING**

Embassy Suites Columbus – Airport

Friday – November 5, 2021

- 2:00 PM Budget and Finance Committee Meeting
- 3:00 PM Board of Trustees Meeting
- 5:00 PM Board of Trustees Meeting Ends
- 6:30 PM BOT Leadership Dinner with APMA (by invitation)

Saturday – November 6, 2021

Wound Care Seminar

- 6:30 AM Registration Opens
- 7:00 AM Program Begins
- 9:30 AM Exhibitor and Networking Break
- 10:00 AM Program Resumes
- 12:00 PM Lunch
- 12:30 PM Program Resumes
- 2:00 PM Program Ends

OHFAMA Annual Business Meeting

- 12:00 PM Registration Opens
- 2:00 PM Networking Reception Begins
- 2:30 PM Annual Business Meeting Begins
- 5:00 PM Annual Business Meeting Ends

OHFAMA Annual Business Meeting

1. Call to Order
2. Pledge of Allegiance
3. Invocation
4. **Adopt the Agenda**
5. **Adopt the Consent Agenda**
6. Reports
 - a. APMA Executive Director
 - b. APMA President
 - c. State Medical Board
 - d. Lobbyist
 - e. OPPAC Chair
 - f. OFAMA Executive Director
 - g. OHFAMA Executive Director
 - h. OHFAMA President
7. Committee Reports:
 - a. Budget and Finance
 - i. Presentation of the Financials
 - ii. Presentation of Academy checks
 - iii. **Adoption of the Budget**
8. Old Business:
9. New Business:
10. Elections:
 - a. President
 - b. 1st Vice President
 - c. 2nd Vice President
 - d. Secretary / Treasurer
 - e. APMA Delegates
 - f. APMA Alternate Delegate
11. Young Physician Trustee Nominations
12. New President Installation
13. Announcements:
 - a. Newly Installed OHFAMA President
14. Adjournment

Consent Agenda Items:

1. 2020 OHFAMA HOD Minutes
2. Report of the Academies
3. Annual Report on the APMA HOD
4. CAC/PIAC Report
5. Membership Report
6. Terms of Office Report
7. OHFAMA 2022 Calendar of Events
8. OFAMF Report - Annual Seminar
9. OFAMF 2022-23 Budget
10. Strategic Pillar Reports
11. Report from KSUCPM

Memorandum

To: OHFAMA Members
From: Dr. Kelly Whaley
Subject: 2021 Annual Business Meeting Handbook
Date: November, 2021

Welcome to the inaugural OHFAMA Annual Business Meeting!

The 2020 House of Delegates voted to transition to an Annual Business Meeting format starting this year to provide all OHFAMA members with the opportunity to have their voice heard on issues impacting the association.

We hope you enjoy the experience of seeing firsthand, your professional association at work for you! If you have questions, please feel free to ask me, any of the OHFAMA Officers, Trustees, or staff for clarification or assistance.

OHFAMA belongs to the membership. The OHFAMA Annual Business Meeting is the mechanism by which the members exercise their voting rights in two key ways:

Elections

1. Members will be voting on who will represent you during the next year as an OHFAMA Officer or, in the case of APMA, Delegates who will represent you over the next three years.

Budget

2. Members will examine the financial performance of the association and review and approve the 2022-23 budget

I am looking forward to seeing you on November 6 for an afternoon of networking and fellowship as we chart the course for the future of our association!

We hope that you enjoy your participation in the 2021 OHFAMA Annual Business Meeting!

OHFAMA Annual Business Meeting Standing Rules of Order

The Board of Trustees shall be the governing body of the Association directed in part by the policies determined by the voting members present at the Annual Business Meeting of the Association (Article VII, Section B-1). The Bylaws of the Association list the rules for the conduct and proceedings of the Annual Meeting.

The following Standing Rules of Order, which conform to the provisions of the Bylaws, are offered for the approval of the membership to ensure that the Annual Business Meeting is carried out in a fruitful and productive fashion.

1. Assembly, Decorum, and Deliberations

- 1.1. Proper decorum and parliamentary etiquette shall prevail at all times.
- 1.2. Deliberations of the Annual Business Meeting shall be conducted in accordance with the rules contained in the current edition of Robert's Rules of Order – Newly Revised (Eleventh Edition), when not in conflict with the Bylaws.
- 1.3. A member wishing to address the Chair will say "Dr. President, give his or her name, and the Academy he or she represents", and wait until recognized by the Presiding Officer, who shall repeat the name and the component society before the member may proceed. This is necessary so the records of these proceedings may be kept accurate.
- 1.4. It is out of order to rise or be standing for the purpose of obtaining the floor while another person has the floor except for the purpose of making one of the motions or taking one of the parliamentary steps that can legitimately interrupt at such time.
- 1.5. Any Officer of the Association wishing to address the Chair shall rise, give his name and office, and wait until recognized by the Presiding Officer, who shall repeat the name and office before he may proceed.
- 1.6. Each member should state whether he or she is a proponent or opponent (for or against) for the assembly's clarification.
- 1.7. No member may speak more than three (3) minutes at one time and may only speak twice on the same issue unless given permission by the Chair.
- 1.8. No member may speak a second time on the same question as long as any member who has not spoken on that question desires to speak unless given permission by the Chair.
- 1.9. Debate may be limited by a 2/3 vote of the Annual Business Meeting attendees.

2. Conflict of Interest

- 2.1. Members who have a material financial interest or material financial relationship that may be affected by a matter before the Annual Business Meeting must disclose said interest(s) or relationship(s) before speaking on the matter
- 2.2. Others who may address the Annual Business Meeting also must disclose any financial interests that are in conflict with the matter under consideration before speaking.

3. Resolutions and Motions

- 3.1. Any resolutions offered from the floor shall be submitted electronically to the Executive Director
- 3.2. Resolutions shall be submitted to the Executive Director who shall refer them to the proper committee.
- 3.3. Any resolution to be considered by attendees may be submitted by any voting member of the Association, Academy officer, OHFAMA Board of Trustees, or an official committee of the Association.
- 3.4. A special order of business may be established by a majority vote of the members present and voting

4. Reports

- 4.1. All Annual Business Committee reports included in the Consent Agenda shall be published and distributed to the membership prior to the meeting for review of the membership.
- 4.2. Oral reports shall not exceed 10 minutes in length.
- 4.3. No printed matter, such as pamphlets, charts, notes, etc., shall be distributed to attendees unless permission has been obtained for the executive director, who shall serve as protocol officer.

5. Voting

- 5.1. Only Active, Associate, Postgraduate Members, Senior, Faculty, and 5.4 Status Members in good standing shall be eligible to vote at the Annual Business Meeting.
- 5.2. Each member in good standing shall sign a register upon entering the designated meeting room and his or her standing will be confirmed by the Secretary of the Association or his or her designee.

6. Elections

- 6.1. Nomination and election of officers shall take place in the following order:
 - 6.1.1. President
 - 6.1.2. 1st Vice President
 - 6.1.3. 2nd Vice President
 - 6.1.4. Secretary/Treasurer
 - 6.1.5. Delegates to the American Podiatric Medical Association
 - 6.1.6. Alternate delegates to the American Podiatric Medical Association
- 6.2. Nominations from the floor for any office must be for that specific office.
- 6.3. Nominating speeches shall be limited to three (3) minutes in length and one seconding speech of two (2) minutes in length.
- 6.4. Nominations shall not be closed until there is no response from the inquiry by the Chair: "Are there any further nominations?"
- 6.5. When there are more than three candidates running for the APMA Delegate position, you must vote for two or the vote will not be counted.

Bylaws Provisions Relating to the Annual Business Meeting

ARTICLE III – Membership

Section C – In Good Standing

Any member of this Association whose state and national dues and special assessments for the current fiscal year are not past due shall be considered a member in good standing.

Section E – Privileges

1. Active, Associate, Senior, Faculty, and 5.4 Status Members:
 - a. Shall be eligible for election or appointment to any committee, council, Board or similar position in the Association as provided in these Bylaws.
 - b. Shall be eligible to vote at the Academy level and at the Annual Business Meeting of the Association.
 2. Postgraduate Members:
 - a. Shall be eligible for election or appointment to any committee, council, board, or similar position in the Association as provided in these Bylaws with the exceptions of the Academy offices of President, Treasurer, Trustee and Alternate Trustee, the OHFAMA Executive Committee offices and the APMA Delegate and Alternate Delegate positions.
 - b. Shall be eligible to vote at the Annual Business Meeting of the Association provided they have been certified by their respective Academy to have attended greater than fifty percent of their Academy meetings since the last Annual Business Meeting of the Association.
- OHFAMA Employee, Honorary, Life, Permanently Disabled, Federal Service, Affiliate Members, and Student Members are not eligible to vote in the Annual Business Meeting

ARTICLE V - FEES AND DUES

Section A - Membership Dues

1. Membership dues and fees are presented in the OHFAMA Dues and Fees Schedule, which may be amended with a two-thirds vote of the members present at an Annual Business Meeting of the Association.
2. Dues shall be budgeted for and may be adjusted annually with board action and approved by the membership at the Annual Business Meeting. Adjustments may include a temporary (one year) or permanent dues structure change.

Section B - Payment of Dues

5. The amount per paid member due each Academy shall be remitted to each Academy. The total amount due will be given to a representative of the Academy at the Association's annual business meeting of the membership year just completed.

Section C - Assessments

1. In the event that circumstances arise under which the Trustees determine in the exercise of their fiduciary judgment that it is necessary and appropriate to assess the membership for a special and unforeseen purpose, the Board of Trustees may, with a 90 day notification of the officers of each Academy of the OHFAMA and upon two-thirds of the members voting in a duly constituted membership referendum, or a two-thirds vote of the voting members present at the Association's Annual Business Meeting, assess the membership for a one year period.

Section D - Suspension for Non-Payment of Dues

1. Any member whose membership has been suspended for non-payment of dues and/or assessments shall cease to benefit from membership in the Ohio Foot and Ankle Medical Association. He/she shall automatically be reinstated, without any voting or action by the Board of Trustees, on payment of his/her dues, assessments and/or other fees provided such payment is received within 90 days of said suspension. Any member who has been suspended for non- payment of dues, assessments, and/or other fees and does not make payment within 90 days shall, in addition, meet the other provisions of reinstatement of these Bylaws.

ARTICLE VI – ACADEMIES

Section B - Each Academy shall meet prior to the annual business meeting of the Association.

Section C - Each Academy shall elect annually from its membership a President, Vice President, Secretary-Treasurer. or Secretary and Treasurer, and Delegates to the House of Delegates of the Ohio Foot and Ankle Medical Association and shall triennially elect Trustees.

1. All elections shall be reported to the Secretary of the Association before the date of the Annual Business Meeting of the Association. The Alternate Trustee shall represent the Academy in the absence of the Trustee.
2. All elections of Academy Officers and Trustees shall be held prior to the Annual Business Meeting of the Association. All Trustees and Officers shall assume office no sooner than the close of the Annual Business Meeting of the Association and no later than January 1 of the following year.

ARTICLE VII – ANNUAL BUSINESS MEETING

Section A – At least 60 days in advance, the Board of Trustees or the President shall specify the date and the hour for the Annual Business Meeting of the membership. The date and hour shall be stated in the notice of the meeting. The purposes for which the Annual Business Meeting is to be held, in addition to those prescribed by law, by the Articles of Organization, or by these bylaws, may be specified by the President

Section B – Authority

1. The Board of Trustees shall be the governing body of the Association directed in part by the policies determined by the voting members present at the Annual Business Meeting of the Association.
2. At the Annual Business Meeting the newly elected President may appoint such ad hoc committees as he/she deems necessary for the conduct of the Association's business.
3. Electronic Meetings – Under no circumstances shall the Annual Business Meeting be conducted solely by electronic methods. The Annual Business Meeting shall be conducted in-person in compliance with state laws governing corporations.

Section C – The Annual Business Meeting shall be held annually.

Section D – A majority of the voting members registered at a duly called business meeting shall constitute a quorum.

Section E – All elections shall be by ballot only if there is opposition for any position. When there is only one candidate for office, the Secretary may, upon a motion from the assembly, cast the ballot of election via the instruction by the President.

A majority of the votes cast shall be necessary for election. If no nominee receives a majority of the first ballot, the nominee receiving the lowest number shall be dropped and a new ballot taken. This procedure shall be repeated until one nominee receives a majority when he/she shall be declared elected.

Any member of the Association in good standing, not otherwise prevented from holding office, may be elected to any office.

Section F – All members in good standing shall be admitted to the sessions of the Annual Business Meeting but may only speak by permission of the President.

ARTICLE VIII - OFFICERS

Section A - Officers

The officers of this association shall be a President, 1st Vice President, 2nd Vice President, Secretary/Treasurer, and Immediate Past President.

Section B – Election/Qualification

The offices of President, 1st Vice President, 2nd Vice President, and Secretary/Treasurer shall be filled by election at each Annual Business Meeting. The Immediate Past President shall serve by virtue of holding the office of President immediately preceding the election of a new President as set forth above.

Section C – Term of Office

Each officer shall assume office at the close of the Annual Business Meeting and shall hold office for one year, or until his/her successor is elected. The Secretary/Treasurer shall be limited to a consecutive term limit of five years

Section D – Removal from Office

The Executive Committee and/or Board of Trustees may conduct deliberative meetings by electronic method including teleconference, audio-conference, and/or internet-based communication/information transmittal systems with the exception of the Association's Annual Business Meeting.

ARTICLE IX - DUTIES OF OFFICERS

Section A - President

1. The President shall preside at all meetings of the Board of Trustees and Executive Committee including the Annual Business Meeting. He/she shall serve as Chairman of the Board of Trustees. He/she shall appoint all standing committees with the approval of the Board of Trustees and shall appoint all ad hoc committees of the Association, Board and Executive Committee, except where otherwise provided in these Bylaws.

Section D - Secretary/Treasurer

1. He/she shall keep a correct record of all proceedings of the meetings of the Annual Business Meeting, the Executive Committee and the Board of Trustees.

ARTICLE X - BOARD OF TRUSTEES

Section A - The Board of Trustees shall be composed of the Officers (as defined in Article VIII of these bylaws) and member(s) or his/her/their alternate(s) who shall be known as Trustee(s) as provided in Article VI, Section C.2 of these Bylaws.

2. The Ohio Podiatric Young Physicians Section (Composed of OHFAMA Members who are less than 10 years since podiatry school graduation) shall select one member to serve as the 'young physician' trustee. The OHFAMA Young Physician Trustee shall be a voting member of the OHFAMA Board. The alternate young physician trustee is also provided by this Bylaw and shall fill the Young Physician Trustee seat in the absence of the trustee. Candidates shall be nominated by any member at the Annual Business Meeting of the Association without the requirement of the candidate being present. Elections will take place by any valid means (Article VII, Section F), including electronic ballot, within thirty (30) days of the Annual Business Meeting. The term of the Young Physician Trustee will begin upon certification of the election result by the Association Secretary. The Alternate Young Physician Trustee will be determined by the candidate in the election earning the second most votes on the final ballot. If there is a vacancy of the Young Physician Trustee position, the Alternate Young Physician Trustee would assume that role. If there is a vacancy of the Alternate Young Physician Trustee position, an election must take place within thirty (30) days, unless the next Annual Business Meeting is scheduled to take place within that period.

ARTICLE XI - MEETINGS

Section A - Regular Meetings

1. Annual Business Meeting. Shall be held in the State of Ohio at a time and place selected by the Board of Trustees. This shall be the annual business meeting of the OHFAMA.

ARTICLE XII - COMMITTEES AND DUTIES

Section A - There shall be the following standing committees which shall be appointed by the President from among the membership of the organization with the approval of the Board of Trustees except as otherwise provided herein. Committees shall select a chairman from their own membership unless otherwise provided in these Bylaws.

1. Budget and Finance Committee.
 - c. It shall be the duty of the Budget and Finance Committee to secure the services of a public accountant to prepare an audit, compilation, or review of the financial records of the Association. The audit, compilation, or review shall be conducted before the opening of the Annual Business Meeting. Prior to each Annual Business Meeting the Budget and Finance Committee shall inventory the assets of the Association.
 - d. It shall superintend and determine the investment of all funds of the Association. It shall prepare and submit a budget for the next fiscal year at each Annual Business Meeting.

ARTICLE XIII - APMA DELEGATES

Section A – Delegates/Alternate Delegate - American Podiatric Medical Association

1. At the Annual Business Meeting, the registered OHFAMA members in attendance shall elect, from among the members in good standing of this association, Delegates to a three (3) year term to represent the Ohio Foot and Ankle Medical Association at any regular or special meeting of the House of Delegates of the American Podiatric Medical Association. All expired terms of APMA Delegates as well as open unexpired term will be elected at this time. Until the OHFAMA membership reaches 601, the President shall automatically, provided he is not an elected delegate, serve as the First Alternate Delegate. When the OHFAMA membership reaches 601, the President shall automatically serve a one-year term as the seventh Delegate provided he or she is not an elected delegate, in which case the First Vice President will serve as the 7th Delegate. When the President assumes the seventh delegate position, the First Vice President will serve as the First Paid Alternate Delegate. If the First Vice President is currently an elected delegate, the Second Vice President will then serve as the paid First Alternate Delegate. If the Second Vice President is already serving as an elected delegate, then the First Paid Alternate position will be elected by the voting members present at the Annual Business Meeting. At each Annual Business Meeting, this Association shall elect a second Alternate Delegate for a one-year term. In the case of the death, removal or resignation of Delegates such that the second Alternate Delegate position becomes vacant, the President may appoint a second Alternate with approval by simple majority vote of the Board of Trustees.

ARTICLE XVI - AMENDING THE BYLAWS

Section A – Vote. The Articles of Incorporation and/or Bylaws of the Association cannot be amended except amended except by two-thirds (2/3) of the members of the Annual Business Meeting who are registered as present at the meeting and who vote on the proposal.

Section B – Origination. All proposed amendments must originate in or be submitted through the Board of Trustees or by an Academy.

Section C - Procedure

1. Any proposed amendment shall be submitted to the Secretary of the Association no later than 60 days prior to the annual meeting of the Association.
2. The final form of the proposed amendments shall be submitted by the Secretary to each Academy no later than 14 days prior to the annual meeting of the Association.
3. An emergency amendment may be submitted after the deadline if it meets the following criteria:
 - a The policy proposition addresses an issue whose urgency has come to light after the submission deadline has passed.
 - b Clear evidence exists to support argument that the urgency and information pertaining to the matter came to light after the deadline.
 - c Demonstrate that the Association and/or profession may experience irreparable harm if the matter is not considered at the Association's annual meeting of the same calendar year.
 - d Complete supporting documentation is provided by the sponsor.
 - e Sufficient information is available and time provided for the Association to assist in the development of the proposition, for the Board of Trustees to review the final form of the proposition and the Budget and Finance Committee to review the proposition if it necessitates the expenditure of funds.
 - f The Board of Trustees has determined the proposition has met the criteria of an emergency amendment of the bylaws



OHFAMA
Financial Reports
and Budget

*OHFAMA Mission
Statement*

*The Ohio
Foot and Ankle
Medical
Association
will act as a
single voice
for
podiatric physicians
In Ohio
to ensure
the highest quality
of
medical and surgical
foot and ankle
care
through
advocacy,
education and
public awareness*

1 REPORT OF THE OHFAMA BOARD OF TRUSTEES

2
3 2021 Annual Business Meeting

4 Subject: **OHFAMA Budget Report**

5 Presented by: Kelly Whaley, DPM
6 OHFAMA President

7 -----
8 OHFAMA recorded an increase in net assets for the fiscal year ending April 30, 2021, of \$128,016 Net
9 assets at the end of the 2020-2021 fiscal year stood at \$475,466.

10
11 The investment account showed a gain of \$123,905 for the fiscal year ending April 30, 2021. This
12 followed a \$3,820 loss the prior year due largely to the COVID-19 pandemic.

13
14 The investment account, managed by Morgan Stanley, is allocated as per the Finance and Budget
15 Committee and the Board of Trustees: 57.59% in equities (stocks), 34.64% in fixed income investments
16 (bonds, preferred stocks, etc.), 5.39% in alternative investments and 2.38% in cash-based securities
17 (money market funds). The market value of the account as of April 30, 2021, was \$475,384. The market
18 value of the account as of October 22, 2021, was \$498,833.

19
20 Other significant account balances as of October 15, 2021, are listed below:

- 21 • Our primary checking account at First Merchants Bank has a balance of \$201,044.
- 22 • The Ohio Political Action Committee has a current balance of \$16,710.
- 23 • The Ohio Foot and Ankle Medical Foundation has a balance of \$18,286.

24
25 The 2020-21 financial statements have been prepared by our Certified Public Accountants, Oles and
26 Associates and are included with this report. Academy donations from the 2020 HOD totaled \$8,000.

27
28 A copy of the proposed budget for the 2022-2023 fiscal year is included with this report. The Board of
29 Trustees have presented a budget using realistic projections. The continued support of our Academies and
30 the participation of all members association are critical to our overall success. Members approve the
31 proposed budget by accepting this report.

32
33 The Ohio Foot and Ankle Medical Foundation (OFAMF) was launched in May 2017 and all educational
34 programming is now being managed through the Foundation. Included in the packet in the reference
35 materials, is the approved OFAMF 2022-23 fiscal budget.

36
37 The Board of Trustees are confident that OHFAMA is effectively managing the financial resources to
38 grow and expand the range of services and support we provide to our members.



Issue Briefing Budget Priorities

Background

- The 2022-23 OHFAMA budget was first presented to the Board of Trustees in October and will be presented to the membership for review and approval at the Annual Business Meeting.

Income

- Total income is expected to total \$799,234, a \$25,418 decrease from the 2021-22 budget and a \$8,558 decrease from 2020-21 actuals

Membership

- Membership income is expected to return to pre-pandemic levels based on the assumption that the COVID-19 pandemic will subside prior to the end of the 2021-22 fiscal year

Dividend Income

- Per discussions earlier this year, the association will no longer budget for a loss or profit in its investment account
- The \$6,548 included in the budget matches the building depreciation, which means non-cash items will net out to \$0

Expenses

- Total expenses are expected to total \$798,983, a \$22,252 decrease of from the 2021-22 budget and \$2,052 increase compared to 2020-21 actuals

Membership Administration

- Membership related expenses are largely expected to remain in line with past performance, except for a \$5,000 decrease in Public Relations expenses due to the Foundation absorbing a greater portion of Associations Advance Ohio expenses
- This section of the budget also includes \$7,800 in new funding for the OHFAMA website revision, which is detailed below

Program Administration Expenses

- Expenses in this category are expected to remain at or below 2020-21 actuals
- Major changes include a decrease in expenses related to the shift to an Annual Business Meeting and the addition of the Emerging Leaders Program, which is detailed below

Office Administration Expenses

- Overall expenses in this category are anticipated to decline by nearly \$12,000 compared to 2020-21 actuals due to a significant reduction in legal expenses and modest declines in office supplies and computer software expenses

Human Resources Expenses

- HR Expenses are expected to increase modestly compared to 2020-21 actuals but remain below historical averages
- The Administrative Assistant position, which was bumped up to .8 FTE in the 2020-21 budget was restored to .6 FTE, resulting in significant savings in payroll and group insurance expenses
- Similarly, the implementation of the 401k plan will result in a significant reduction in pension expenditures compared to historical norms

Capital Expenses

- Expenses are expected to remain close to past budgets and actuals

New Projects

- The proposed 2022-23 budget includes funding for three new projects:

OHFAMA Website Revamp (\$7,800)

On average, a non-profit association upgrades their site every five years. The OHFAMA website is over six years old and is ready for an upgrade.

Upgrading the existing website to a new responsive design will not only give us a fresh, more professional online presence -- it will also help increase our website's performance and end-user experience across all devices.

A new website design is a great time to carefully review your website's content. TCS will work with staff to offer suggestions for improvements to your content, layout and structure. Updating the site will also add these features:

- An updated banner to better feature important topics & events
- Create call-out boxes on home page - so important content is front-and-center to your members
- Website will fill the entire width of the screen (phone, tablet, computer)
- Latest news will have its own box on the homepage Events will have its own box on the homepage
- Facebook content feed will be shown on the homepage
- The ability to edit content directly on your web pages and immediately see how it will be formatted

Strategic Planning Session (\$5,000 - \$8,000)

OHFAMA last held a full, off-site strategic planning session in 2015. An abbreviated strategic planning session was held at OHFAMA headquarters in 2018.

The Board of Trustees directed staff to evaluate the potential costs of hosting a full, off-site strategic planning session in the 2022-23 budget cycle. To date, staff has reviewed past strategic planning sessions and contacted a potential host property in Central Ohio to determine potential housing costs.

Based on preliminary estimates, staff expects strategic planning expenses to range from \$5,000 for a comprehensive program at OHFAMA headquarters to \$8,000 for an off-site program.

Emerging Leader Program (\$7,360)

As detailed later in the meeting packet, the Emerging Leaders program is a one-day leadership development program that will be held the day before the Annual Business Meeting. The goal of the event is to educate and inspire future Academy and OHFAMA leaders.

Each Academy will have the opportunity to send an Academy officer, Young Physician, and emerging leader to participate in the program. Participants would learn from speakers on topics ranging from Servant Leadership to Non-Profit Financial Statements.

Attendees would also be invited to stay for Board of Trustees meeting, attend the BOT dinner that evening, and participate in ABM the following day.

Draft Budget for the Fiscal Year - May 1, 2022 to April 30, 2023

28-Sep-21

This is the Column
Was Approved at
Aug 2020 Bd Mtg



This is the Column Being
Approved by the ABM



INCOME:

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2020	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	Approved Budget Targets for May 2021 April 2022	OHFAMA QuickBooks - Statement of Activity thru September 15, 2021	Recommended Budget Targets for May 2022- April 2023
OHFAMA Dues	3010-1	\$323,213.75	\$307,723.00	\$332,301.00	\$291,056.75	\$323,213.00
Local Academy Dues	3010-3	\$5,886.22	\$5,567.25	\$5,910.00	\$5,222.50	\$5,886.00
APMA Annual Dues (a pass-thru income item)	3010-2	\$323,322.33	\$233,304.50	\$331,266.00	\$294,859.75	\$323,322.00
Service Fee - Quarterly & Semi Annual Dues Paym	3010-4	\$1,515.00	\$1,489.50	\$1,600.00	\$1,312.50	\$1,600.00
OHFAMA House of Delegates	3120	\$3,000.00	\$0.00	\$2,000.00	\$0.00	\$1,000.00
Prescription Pad Production	3245	\$1,436.94	\$1,081.15	\$1,500.00	\$790.30	\$1,500.00
OHFAMA Journal Advertising	3430	\$1,978.00	\$2,113.00	\$2,300.00	\$50.00	\$2,000.00
Silver Gavel Club	3431	\$150.00	\$110.00	\$200.00	\$190.00	\$200.00
Website Advertising	3440	\$830.00	\$820.00	\$925.00	\$100.00	\$900.00
Interest Income	3610	\$150.43	\$0.00	\$200.00	\$0.00	\$0.00
Dividend Income	3615	(\$3,969.94)	\$123,805.46	\$4,600.00	\$22,510.71	\$6,548.76
Academy Support	3730	\$14,500.00	\$8,000.00	\$12,000.00	\$0.00	\$10,000.00
Contributions from Members, Associations or Grants	3731	\$2,000.00	\$5,925.83	\$2,000.00	\$573.75	\$1,000.00
CCI Group Workers Compensation Program	3735	\$2,012.68	\$2,050.02	\$2,050.00	\$1,659.99	\$2,050.00
PICA Affinity Program	3765	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00	\$30,000.00
Member Benefit Program & Misc. Income	3770	\$1,090.33	\$114.47	\$1,500.00	\$54.48	\$500.00
Industry Affiliate Program	3780	\$0.00	\$3,000.00	\$6,000.00	\$0.00	\$3,000.00
Foundation Space and Equipment Fees	3801	\$10,800.00	\$10,800.00	\$10,800.00	\$3,600.00	\$10,800.00
Foundation Professional Fees	3802	\$69,756.19	\$70,392.62	\$75,000.00	\$22,087.88	\$73,215.00
Foundation Additional Fee Reimbursement	3803	\$2,500.00	\$1,493.75	\$2,500.00	\$1,501.14	\$2,500.00
TOTAL INCOME	3999	\$790,171.93	\$807,790.55	\$824,652.00	\$645,569.75	\$799,234.76

MEMBERSHIP ADMINISTRATION EXPENSES

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2020	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	Approved Budget Targets for May 2021 April 2022	OHFAMA QuickBooks - Statement of Activity thru September 15, 2021	Recommended Budget Targets for May 2022- April 2023
APMA Annual Dues	5010	\$320,594.25	\$231,830.95	\$331,266.00	\$76,326.79	\$323,322.00
Academy Refunds	5020	\$903.00	\$870.00	\$2,000.00	\$0.00	\$1,000.00
Academy Expense	5025	\$1,447.19	\$292.72	\$2,250.00	\$1,274.70	\$2,250.00
Legislative Consultant	5145	\$22,000.00	\$24,025.00	\$24,000.00	\$10,025.00	\$24,000.00
KSUCPM Graduation Awards	5170	\$0.00	\$1,098.70	\$500.00	\$0.00	\$500.00
KSUCPM Fundraising	5175	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
KSUCPM - APMA Visitation Day	5176	\$58.72	\$0.00	\$300.00	\$0.00	\$300.00
Public Relations	5180	\$1,600.00	\$9,315.00	\$13,000.00	\$500.00	\$8,000.00
Member Promotions	5180-2	\$0.00	\$0.00		\$756.00	\$750.00
APMA Student Recruitment	5180-3	\$500.00	\$0.00		\$0.00	\$500.00
Board of Trustee Expenses	5320	\$5,449.89	\$3,717.00	\$6,750.00	\$1,829.81	\$14,300.00
Other Committee Expenses	5340	\$4,694.31	\$1,387.54	\$7,000.00	\$647.67	\$5,000.00
Executive Committee of the BOT Expenses	5350	\$668.46	\$0.00	\$350.00	\$0.00	\$1,500.00
President Expenses	5420	\$2,350.48	\$299.70	\$2,500.00	\$0.00	\$2,500.00
APMA Annual HOD Meeting	5440	\$1,947.14	\$16,187.39	\$22,000.00	\$0.00	\$20,000.00
D & O Insurance	5505	\$3,040.00	\$1,535.00	\$3,100.00	\$0.00	\$3,100.00
OHFAMA Web Site	5600	\$7,129.94	\$7,619.07	\$7,250.00	\$2,956.25	\$15,050.00
Contributions and Awards	5700	\$600.00	\$500.00	\$1,000.00	\$500.00	\$500.00
TOTAL MEMBERSHIP EXPENSES	5899	\$373,983.38	\$298,678.07	\$424,266.00	\$94,816.22	\$423,572.00

PROGRAM ADMINISTRATION EXPENSES

Quarterly OHFAMA Journal Printing & Production	6080	\$6,807.27	\$7,954.47	\$9,000.00	\$5,447.17	\$9,000.00
Silver Gavel Club Expenses	6131	\$125.00	\$0.00	\$125.00	\$0.00	\$125.00
House of Delegates - OHFAMA Annual Meeting	6155	\$9,105.55	\$8,268.94	\$8,500.00	\$0.00	\$5,100.00
Academy Officer Training Session	6282	\$0.00	\$0.00	\$100.00	\$0.00	\$7,360.00
Prescription Pad Printing	6345	\$907.84	\$708.67	\$1,100.00	\$555.49	\$1,100.00
PICA Contribution to OFAMF	6400	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00	\$7,500.00
TOTAL PROGRAM EXPENSES	6899	\$24,445.66	\$24,432.08	\$26,325.00	\$6,002.66	\$30,185.00

OFFICE ADMINISTRATION EXPENSES

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2020	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	Approved Budget Targets for May 2021 April 2022	OHFAMA QuickBooks - Statement of Activity thru September 15, 2021	Recommended Budget Targets for May 2022- April 2023
Accounting Services	7010	\$3,250.00	\$3,295.00	\$3,500.00	\$0.00	\$3,500.00
Email Talk List	7015	\$360.04	\$390.17	\$600.00	\$135.80	\$500.00
Computer Consultant	7020	\$740.00	\$1,040.00	\$1,500.00	\$172.19	\$1,250.00
Upgrades to Computers & Equipment	7025	\$978.22	\$2,331.73	\$3,500.00	\$400.00	\$1,500.00
Communications and Internet	7031	\$5,469.46	\$5,815.72	\$6,000.00	\$2,175.65	\$6,000.00
Bank Charges (Credit Card Fees less APMA Rebat	7040	\$7,499.73	\$6,230.26	\$9,000.00	\$10,699.87	\$9,000.00
Printing - In Office	7070	\$716.00	\$535.49	\$1,200.00	\$713.17	\$1,200.00
Legal Expenses	7110	\$3,429.75	\$18,070.00	\$5,000.00	\$2,644.00	\$5,000.00
Office Supplies	7140	\$1,790.11	\$2,270.78	\$3,000.00	\$459.48	\$2,500.00
Computer Software Expenses	7145	\$3,579.42	\$6,460.58	\$4,500.00	\$1,723.73	\$3,500.00
Postage/Shipping	7310	\$1,982.96	\$1,916.95	\$3,000.00	\$829.40	\$2,200.00
Misc. Expense	7510	\$425.54	\$172.33	\$750.00	\$0.00	\$750.00
TOTAL OFFICE EXPENSES	7899	\$30,221.23	\$48,529.01	\$41,550.00	\$19,953.29	\$36,900.00

HUMAN RESOURCES EXPENSES

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2020	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	Approved Budget Targets for May 2021 April 2022	OHFAMA QuickBooks - Statement of Activity thru September 15, 2021	Recommended Budget Targets for May 2022- April 2023
Payroll Expenses	6560	\$257,721.58	\$214,651.45	\$226,350.00	\$81,819.73	\$223,500.00
Annual Bonuses (Staff & Executive Director)	6561	\$5,025.00	\$7,150.00	\$7,500.00	\$0.00	\$5,500.00
FICA/Social Security	8210	\$14,395.18	\$12,186.90	\$13,146.88	\$4,435.64	\$12,656.25
Medicare	8220	\$3,644.42	\$2,850.14	\$3,050.08	\$1,037.37	\$2,936.25
Workers Comp.	8240	\$393.53	(\$574.99)	\$700.00	\$52.30	\$500.00
Unemployment Taxes	8270	\$474.92	\$1,019.07	\$750.00	\$54.72	\$500.00
Group Insurance	8510	\$30,946.67	\$21,124.29	\$23,265.00	\$8,710.35	\$16,155.00
Disability Insurance	8512	\$1,787.16	\$1,103.32	\$2,000.00	\$870.29	\$2,000.00
Life Insurance	8511	\$476.00	\$0.00	\$280.00	\$0.00	\$280.00
Pension (Employee Retirement Plan)	8540	\$12,775.66	\$13,905.25	\$14,724.50	\$2,957.53	\$8,100.00
Building Maintenance (Cleaning, Upkeep)	8631	\$444.09	\$400.00	\$550.00	\$100.00	\$500.00
Professional Development - Executive Director ©	8660	\$1,954.83	\$824.00	\$2,500.00	\$292.18	\$2,500.00
Professional Development Expenses - Staff	8670	\$1,029.37	\$995.00	\$1,750.00	\$962.98	\$1,750.00

Staff Travel - Mileage & Accommodations	8610	\$569.94	\$181.70	\$900.00	\$102.76	\$600.00
Staff Travel - Airfare	8611	\$0.00	\$0.00	\$350.00	\$29.00	\$350.00
Staff Travel - Parking	8612	\$194.50	\$11.00	\$200.00	\$10.00	\$200.00
Lease on Car ©	8622	\$5,498.24	\$999.68	\$0.00	n/a	\$0.00
Car Allowance - Plates, Registration	8620	\$264.83	\$0.00	\$0.00	n/a	\$0.00
Gas & Maintenance ©	8621	\$683.71	\$0.00	\$0.00	n/a	\$0.00
Misc. Expenses	8630	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00

HUMAN RESOURCES EXPENSES	8899	\$338,279.63	\$276,826.81	\$298,216.46	\$101,434.85	\$278,227.50
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CAPITAL RESOURCES EXPENSES **\$314,798.75**

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2020	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	Approved Budget Targets for May 2021 April 2022	OHFAMA QuickBooks - Statement of Activity thru September 15, 2021	
Building Insurance	9010	\$1,065.00	\$1,037.00	\$1,100.00	\$0.00	\$1,100.00
Building Improvements	9030	\$409.68	\$198.58	\$500.00	\$0.00	\$500.00
Building Maintenance	9040	\$579.62	\$468.39	\$600.00	\$107.82	\$600.00
Equipment Maintenance	9110	\$0.00	\$228.96	\$110.70	\$27.95	\$100.00
Office Equipment	9170	\$110.70	\$0.00	\$1,100.00	\$0.00	\$250.00
Equipment Leasing (postage machine & Copier)	9175	\$4,398.76	\$4,892.62	\$4,750.00	\$1,968.28	\$4,750.00
Building Depreciation	9250	\$6,548.88	\$6,548.83	\$6,548.76	\$1,900.09	\$6,548.76
Equipment Depreciation	9300	\$0.00	\$0.00	\$0.00	\$0.00	n/a
Website Depreciation	9305	\$1,708.80	\$0.00	\$0.00	\$0.00	n/a
Utilities	9370	\$1,573.87	\$2,130.87	\$2,000.00	\$613.81	\$2,000.00
Condo Fee	9380	\$7,348.74	\$7,244.66	\$7,418.56	\$0.00	\$7,500.00
Special Assessments from Condo Association	9381	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Property Taxes	9390	\$6,224.99	\$6,033.86	\$6,750.00	\$2,923.53	\$6,750.00
TOTAL CAPITAL EXPENSES		\$29,969.04	\$28,783.77	\$30,878.02	\$7,541.48	\$30,098.76
TOTAL EXPENDITURES		\$796,898.94	\$677,249.74	\$821,235.48	\$229,748.50	\$798,983.26

Total Revenue Minus Total Expenditures **(\$6,727.01)** **\$130,540.81** **\$3,416.52** **\$415,821.25** **\$251.50**

Less Depreciation (a non-cash item)Less Depreciation (a non-cash item) **\$8,543.00** **\$9,169.00** **\$6,548.76**

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To Board of Trustees
Ohio Foot and Ankle Medical Association
Columbus, Ohio 43220-1815

We have reviewed the accompanying financial statements of Ohio Podiatric Medical Association DBA Ohio Foot and Ankle Medical Association (a nonprofit organization), which comprise the statements of financial position as of April 30, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with the accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with the accounting principles generally accepted in the United States of America.

Columbus, Ohio
July 13, 2021

**OHIO FOOT AND ANKLE MEDICAL ASSOCIATION
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED APRIL 30, 2021 AND 2020**

	<u>2021</u>	<u>2020</u>
REVENUE		
Ohio dues	\$ 313,290	\$ 328,782
National dues	233,305	322,929
Industry affiliate program	3,000	3,000
Academy donations	8,000	14,500
PICA affinity program	30,000	30,000
Investment gain (loss)	123,805	(3,820)
Advertising income	2,933	2,808
Related party income	82,686	97,812
Contributions	5,926	2,000
Miscellaneous	4,845	6,202
Total Revenue	<u>807,790</u>	<u>804,213</u>
EXPENSES		
National dues	231,831	320,594
Wages	201,358	214,540
Meetings	29,861	16,570
Office	37,958	51,271
Legislative	24,025	22,000
Insurance	20,400	37,315
Professional fees	52,176	34,815
Retirement	13,905	17,023
Payroll taxes	15,011	19,180
Depreciation	6,551	8,260
Travel	1,191	7,210
Telephone and utilities	7,947	7,081
Building expenses	14,345	15,007
Equipment expenses	5,122	3,790
Academy expenses	1,163	2,350
Bad debt (write off member dues)	7,444	-
Public relations	9,315	-
Miscellaneous	171	536
Total Expenses	<u>679,774</u>	<u>777,542</u>
CHANGE IN NET ASSETS	128,016	26,671
NET ASSETS - BEGINNING OF YEAR	<u>347,450</u>	<u>320,779</u>
NET ASSETS - END OF YEAR	<u>\$ 475,466</u>	<u>\$ 347,450</u>

See Accompanying Notes And Independent Accountants' Review Report.

**OHIO FOOT AND ANKLE MEDICAL ASSOCIATION
STATEMENTS OF FINANCIAL POSITION
APRIL 30, 2021 AND 2020**

ASSETS

	2021	2020
CURRENT ASSETS		
Cash and cash equivalents	\$ 119,846	\$ 18,684
Investments	475,384	351,579
Total current assets	595,230	370,263
 PROPERTY AND EQUIPMENT		
Fixed assets	245,547	247,679
Less: Accumulated depreciation	(218,821)	(214,405)
Net property and equipment	26,726	33,274
 TOTAL ASSETS	 \$ 621,956	 \$ 403,537

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
Accounts payable	\$ 30	\$ 30
Deferred revenue	144,744	54,815
Accrued payroll liabilities	1,716	1,242
Total current liabilities	146,490	56,087
 NET ASSETS		
Without donor restrictions	475,466	347,450
Total net assets	475,466	347,450
 TOTAL LIABILITIES AND NET ASSETS	 \$ 621,956	 \$ 403,537

See Accompanying Notes And Independent Accountants' Review Report.

Consent Agenda





The Ohio Foot and Ankle Medical Association 2020 House of Delegates Meeting

Embassy Suites Airport - Columbus, Ohio
and GoToWebinar
November 14, 2020

Opening and Call to Order

The meeting of Ohio Foot and Ankle Medical Association (OHFAMA) House of Delegates (HOD) was called to order by Dr. Richard Kunig, President, at 8:02 AM on Saturday, November 14, 2020.

The Reflection was given by Dr. Karen Kellogg.

Dr. Thomas McCabe, Secretary/Treasurer, called roll.

Dr. Marc Greenberg, Sergeant at Arms, collected the delegate credentialing forms, anti-trust agreements.

The following persons were present:

Sarah Abshier, DPM; Jaime Ahluwalia, DPM; Thomas Arnold, DPM; Brian Ash, DPM; Bradley Backoff, DPM; David Baer, DPM; Alex Bischoff, DPM; Bruce Blank, DPM; Michael Bodman, DPM; Patricia Boehle, DPM; Christopher Bohach, DPM; Allan Boike, DPM; Michael Boyer, DPM; John Cann, DPM; Dominick Casciato, DPM; Amar Chandra, DPM; Lawrence Chen, DPM; John Clarke, DPM; Anthony Cozzolino, DPM; Mitchell Dalvin, DPM; Tung Dao, MS, DPM; Colleen DeBarr, DPM; Macaira Dyment, DPM; Katherine Facaros, DPM; Joseph Favazzo, DPM; Jerauld Ferritto, Jr, DPM; Ronald Freireich, DPM; Nathaniel Gastaldo, DPM; Annu Goel, DPM; Mark Gould, DPM; Marc Greenberg, DPM; Tatyana Hamilton, DPM; Matthew Hamilton, DPM; David Hintz, DPM; Richard Hofacker, DPM; Brian Houg, DPM; Nelson Hulbert, DPM; David Kaplansky, DPM; Karen Kellogg, DPM, MBA; Anastasia Koss, DPM; Mary Krosse, DPM; Richard Kunig, DPM; Kenneth Kysor, DPM; James LaPolla, Jr DPM; Martin Lesnak, DPM; Todd Loftus, DPM; Renee Mackey, DPM; Vincent Mandas, DPM; Neal Marks, DPM; Amy Masowick, DPM; Mike Mathy, CAE; Thomas McCabe, DPM; Kevin McGarvey, DPM; Yuna Minosky, DPM; Kevin Nguyen, DPM; Lawrence Osher, DPM; Kartick Patel, DPM; Gerald Perelman, DPM; Ann Profeta, ; Rodney Roof, DPM; Corey Russell, DPM; Bruce Saferin, DPM; Lee Sayner, DPM; Lauren Schnack, DPM; Kathryn Schramm, DPM; Rodney Scott, DPM; Danielle Shaper, DPM; Kristin Shaw, DPM; Pamela Sheridan, DPM; Stephen Smik, DPM; John Stevenson, DPM; Ryan Stone, DPM; Erica Suprenant, DPM; Adam Thomas, DPM; Debra Thornton, DPM; Jennifer Trinidad, DPM; Dean Walters, DPM; Zachary Washburn, DPM; Howard Waxman, DPM; Brian Weiss, DPM; Kelly Whaley, DPM; Nicholas Woebkenberg, DPM. Guests were Dan Leite; Leslie Campbell, DPM; James Christina, DPM; and Seth Rubenstein, DPM. Staff members: Luci Ridolfo, CAE and Leah Yost.

Action: A motion was made to accept the Order of Business.

The Order of Business was adopted.

Dr. Kunig called to suspend the reading of the Standing Rules of Order, due to the reading of the Standing Rules in their entirety during the Reference Committee hearing on November 5, 2020.

Action: Dr. Corey Russell, Chair of the Reference Committee, moved on behalf of the Reference Committee, that the Standing Rules of Order be adopted as read during the Reference Hearing.

The House Standing Rules were adopted.

Mr. Mike Mathy, OHFAMA Executive Director and HOD Protocol Officer, reminded all Delegates of the appropriate decorum of the meeting's assembly.

Dr. Kunig requested to appoint the Executive Committee to approve the HOD meeting minutes during their January teleconference. There were no objections.

The next order of business was to consider the Consent Agenda.

Action: A motion was made and seconded to accept the Consent Agenda.

The Consent Agenda was adopted as presented.

Reports

Dr. Jim Christina, APMA Executive Director, reviewed APMA's mission, the current membership data, and the APMA staff structure. He noted the high percent of membership statistics for members that are board certified. He reviewed how the staff is being managed during the pandemic. Dr. Christina discussed that the 2020 APMA HOD was cancelled due to the pandemic but elections were still held. Dr. Alan Block from Ohio was elected as the first non-ascending APMA board member. He went on to discuss Resolution 5-19 that passed regarding creation of a Blue-Ribbon Panel (BRP) to review and study the history, traditions, and current circumstances associated with the recognition of special areas of practice and recognition of certifying boards. The BRP recommended that the Bylaws, Rules, and Procedures Committee should consider modification of the APMA bylaws to remove the Joint Committee on the Recognition of Specialty Boards (JCRSB) as a standing committee of the APMA and delegate full responsibility of the oversight of the board recognition process to CPME, with CPME having full authority to control the recognition process and to select members (including the chair) of the committee assigned this responsibility. Dr. Christina then went on to discuss the Student Recruitment campaign, and the StepIntoPodiatry.com website that was created for students. The mentor network responsibilities have been rolled over to the APMA to manage. The campaign impressions, reviews and site clicks are very positive with above average numbers. Dr. Christina discussed that the APMA Annual Scientific seminar is being held in Denver in the summer of 2021 and noted that it may be a hybrid meeting. He also encouraged members to take advantage of APMA Member Resources, APMA Publications, and noted that several webinars are archived on the members only section of the APMA website.

Dr. Seth Rubenstein, APMA President, thanked the delegation and submitted a prepared report. He discussed innovation grants that are awarded to states to assist with scope of practice issues. There was also mention of a new Falls Prevention program being developed for patient education. He discussed how proud he was to serve as APMA President and leading physicians who are front-line providers during this COVID-19 national state of emergency. By physicians keeping practices open, members kept their patient's ambulatory and protecting those with systemic disease from developing limb threatening complications. He thanked all members who are leading by advocating for the health and safety of their patients. At the national level, it has been challenging but despite ongoing distractions the APMA Board held fast to their leadership roles and making many difficult decisions. He thanked the APMA staff for incredible efforts to provide resources for members to navigate the many government sponsored financial aid programs, and education events and prerecorded webinars on upcoming coding changes. In response to the pandemic, the APMA staff created a world class reference webpage which includes robust information. The APMA Health Policy and Legislative advocacy staff have submitted over 25 comments to Congress to ensure that podiatrist are considered essential health care workers and included in stimulus and relief programs. The APMA has been working to expand their professional collaboration with fellow professional associations including the Society for Vascular Surgery. The APMA partnered with the American Academy of Dermatology in support of their COVID registry to provide an opportunity for podiatrists to contribute to the science needed to unravel the mystery of the COVID virus. The APMA submitted commentary on a proposed federal revision of the public health emergency policy, and recommended that anyone who is reporting COVID-19 data to a registry, should qualify for credit under

the MIPS improvement activity category. The APMA has developed a collaborative relationship with the AAOS, and the AOFAS specifically, working together to defend the value of CPT codes of mutual interest at the AMA Relative Value Update Committee and co-authored comment letters intended to address commercial payers' policies which are deemed to be poorly conceived or overtly problematic for our members. Despite the problems from the pandemic, we have remained focused on our core strategic priorities and by bringing value and information to our members. Dr. Rubenstein closed by discussing the importance of professional advocacy and contributing to the APMA PAC. In addition to legislative efforts, the APMA also works to expand member benefits. This year the APMA has rolled out a health insurance benefit through Noveta Health for large group practices. The small group rollout is delayed with projected rollout in early 2021.

Dan Leite, of Capitol Advocates, presented the lobbyist report. During such a difficult year the association's success comes from the positive leadership of this organization. Legislation activity for the practice of podiatry is moving in a very positive direction regardless of the trying times during the pandemic. We are on the cusp of passing legislation to allow podiatric physicians to administer flu shots. Once this bill is signed into law, it will be a steppingstone for future opportunities. Mr. Leite discussed the importance of grassroots advocacy efforts. When members have a connection to their legislative representatives, that helps the association find champions for our causes. At the beginning of the pandemic, we were at the forefront, and when the closures began, we were instrumental to talk to the Governor's office and ensure that our members were going to be considered essential healthcare providers. The association worked with them on safety protocols to allow you to treat patients, whether it be at the physician's office or in a hospital setting. The Telemedicine Rules were reviewed, which does include podiatric physicians, and the rules have now been made permanent. Several months ago, the association worked closed with a healthcare provider groups to ensure that physician providers would be protected under a liability protection plan due to unforeseen circumstances that have transpired during the pandemic. Mr. Leite thanked members for contributions to OPPAC and noted how important it is for us to support those who support the profession. He reviewed the current election results for both state and national results and noted that in 2021 the state will need to present and approve its biennial budget. Due to the pandemic, there will be many challenges due to how down revenues have been over the last several months. There will be debate on how to close the gaps that will be present, and the state may need to use some of the state's rainy-day fund.

Dr. Kelly Whaley, 2020 OPPAC chair, discussed the importance of trust. In 2020 the Ohio Podiatric Political Action Committee supported 43 Ohio candidates. These contributions are made to legislators that help to keep Ohioans moving, and your generous contribution will help preserve, protect and advance podiatry in Ohio. Members were encouraged to utilize the website for an easy way to make a personal contribution today.

Dr. Bruce Saferin, the supervising member of the State Medical Board of Ohio (SMBO), reported on behalf of the board and sent regards on behalf the new SMBO Executive Director, Stephanie Loucka. He reviewed the number of licensees and professions that the board monitor, and the number of licensees that have been disciplined. SMBO began a new program to work with students called Partners in Professionalism, which has had a positive effect on newly licensed professionals in the state. Dr. Saferin noted that license renewals that were due since March, were granted an extension until December 1, 2020. SMBO board meetings are now being live streamed on YouTube. It was noted that physicians are now required to renew with 50 hours of Category I hours every two years, there is no longer Category II requirements and after October 2019 license renewal dates are based on the date the license was issued, no longer by last name. He then went on to discuss duty to report and how vitally important it is. Licensees have a personal duty to report to SMBO when they believe an individual licensed by the Board has violated the Board's laws or rules including sexual misconduct, impairment, practice below the minimal standards of care, and improper prescribing of controlled substances. This includes a doctor's need to report themselves.

Dr. Allan Boike, Dean from KSUCPM, provided a report on behalf of the college. Kent State's primary mission is to educate students to become highly competent doctors of podiatry who will excel in residency training. The Pandemic has affected all of us significantly, but the school is managing virtual learning well. The incoming class has 122 students including students from 6 other countries. Unfortunately, the annual white coat ceremony for new students will be deferred until they enter clinical settings. The spring 2020 commencement was also changed to a virtual ceremony. There were 87 graduates with 100% being placed in residency programs. Dr. Boike also discussed the solar field that had recently been installed next to the building, and the 3rd floor of the building being used for a virtual anatomy lab and future bio-skills lab. Dr. Boike highlighted a few faculty changes, including that Dr. Hetherington retired after 32 years of service, and that Dr. Bryan Caldwell will be returning to the college in January 2021.

Dr. Larry Osher reported on behalf of the Ohio Radiation Advisory Committee and discussed the GXMO test for podiatric assistants in the state of Ohio. He began by discussing some rule changes that were drafted in February 2020 that have not moved since the spring, they are still in draft format. He reviewed the GXMO licensure process and noted that the licenses may only be utilized under direct supervision of a licensed physician who qualifies. Dr. Osher reviewed the 2020 pass rate data and noted that it has increased since 2017. Dr. Osher discussed a legislative push by the Advanced Practice Registered Nurse (APRN) regarding supervision and x-ray studies. There has been some push back against this regarding who can order and read/study the x-rays.

The meeting took a recess from 9:57am – 10:13am.

Business Session

Mr. Mike Mathy, OHFAMA Executive Director, reported on the many successes of 2020. Mr. Mathy officially joined the association on June 1, 2020. Over the summer, his goal was to reach out and meet as many key leaders as possible. He wanted to learn who the key internal and external leaders were and gain insight into the challenges and opportunities facing OHFAMA. The goals and concerns discussed the associations strategic pillars in place including education, advocacy, membership culture and community relations. One major initiative that was a huge success for 2020, was converting the annual seminar in less than 6 weeks, to an all-virtual platform. The legislative initiatives include being on the cusp of the flu shot legislation passing, the passing of the telemedicine rules, and our members being protected with the liability protection legislation passing. Regarding community outreach, the association continues to invest and educate the public about podiatric medicine through the Associations Advance Ohio Campaign, and continued work with the college and APMA's Step into Podiatry program. The year ahead will include continuing to monitor the legislative front and expand our member benefit programs. He thanked the staff, full board, all volunteers and members for their continued support of the association, and noted he looks forward to many years of working to advance the profession.

Dr. Richard Kunig, OHFAMA President, began his report by discussing that attitude is an important word to describe obstacles that we must overcome. How we see things and how we respond. He began by recapping what an interesting year 2020 has been thus far, including the OHFAMA Executive Director (ED) announcing retirement in January followed by the beginning of the pandemic. He thanked the search committee for all the work to find the new ED. He discussed the long six months that it has been since we first heard the term "COVID-19." Life changed around us in a matter of weeks and months, and the actions that we must take to protect each other. He thanked all participants whether virtually or present, and he noted he was grateful for the members that he did have the opportunity to visit during his presidency. The theme of "life goes on" was discussed and the way that we continue to find our way despite the many issues that face our world, we must still forge ahead and care for the people that we serve. He thanked membership for the opportunity to serve as OHFAMA president and was grateful for all of the support he has received over the past year.

Dr. Thomas McCabe discussed the 2021-22 OHFAMA Budget.

A motion was made and seconded to adopt the 2021-22 OHFAMA Budget.

The motion was adopted.

Dr. Thomas McCabe then presented membership checks to each academy.

Dr. Jennifer Trinidad accepted the check on behalf of the Central Academy and then returned the check in-kind.

Dr. James LaPolla accepted the check on behalf of the Eastern Academy and then returned the check in-kind.

Dr. Michael Boyer accepted the check on behalf of the Mideast Academy and then returned the check in-kind.

Dr. John Stevenson accepted the check on behalf of the Midwest Academy and then returned the check in-kind and presented an additional check to the OHFAMA in the amount of \$2,000.

Dr. David Hintz accepted the check on behalf of the North Central Academy and then returned the check in-kind and presented an additional check to the OHFAMA in the amount of \$1,000.

Dr. Kelly Whaley accepted the check on behalf of the Northeast Academy and presented a check to the OHFAMA in the amount of \$5,000.

Dr. Corey Russell accepted the check on behalf of the Northwest Academy and then returned the check in-kind.

Dr. Matthew Hamilton accepted the check on behalf of the Southern Academy and then returned the check in-kind.

Dr. Corey Russell, chair of the HOD Reference Committee, reviewed the recommendations for the House Reference Committee (HRC).

The recommendations are as follows:

Action: A motion was made to file Report A for future reference.

The motion was adopted.

Action: A motion was made to file Report B for future reference.

The motion was adopted.

Action: A motion was made to file Report C for future reference.

The motion was adopted.

OHFAMA Proposition A-20 to amend the OHFAMA Bylaws, including replacing the Ohio House of Delegates meeting to an Annual Business Meeting was discussed. After all comments were heard, and electronic vote was made upon the recommendation from the committee.

Action: Upon the recommendation of the Reference Committee, a motion was made to adopt the proposition.

The motion was adopted.

OHFAMA Proposition B-20 was withdrawn.

With the passage of Proposition A-20, it included a draft of the OHFAMA Dues Fee Schedule.

A motion was made to accept the OHFAMA Dues Schedule as presented.

The motion was adopted.

In 2015 OHFAMA developed the OHFAMA Service Award. This is the sixth class to receive the OHFAMA Service Award. Each leader has served the profession of podiatry with passion and zeal. Both 2020 recipients invested their time, patience, and dedication to leadership and service to the association. These members were selected at the academy level from criteria based on service and dedication to the Mission and Vision of the association and profession. Names were advanced and vetted by the Board of Trustees. Each has a special place in the history of our association. The 2020 class includes the late Dr. Jerauld D. Ferritto, Sr. from the Central Academy, and the second recipient is Dr. David Hintz of Elyria from the North Central Academy.

Elections

Dr. Richard called for nominations for OHFAMA offices for 2021.

Dr. Kelly Whaley was nominated for President, Dr. Sarah Abshier was nominated for 1st Vice President, Dr. James Lapolla was nominated for 2nd Vice President, and Dr. Thomas McCabe was nominated for Secretary/Treasurer. There being no contested positions, the Secretary cast the ballot of the election per the instruction of Dr. Kunig.

Dr. Richard Kunig announced that there were two 3-year positions open for APMA Delegate and one 1- year position open for APMA Alternate Delegate. Dr. Mark Gould and Dr. Karen Kellogg were nominated for the 3-year positions. There being no contested positions, the Secretary cast the ballot of the election per the instruction of Dr. Kunig.

Dr. Richard Kunig was nominated for the APMA Alternate Delegate position and there being no contest, the Secretary cast the ballot of the election per the instruction of Dr. Kunig.

Dr. Richard Kunig thanked the newly elected board members.

Dr. Richard Kunig administered the Oath of Office to Dr. Kelly Whaley as the 2021 OHFAMA President and presented her gavel.

Dr. Kelly Whaley presented Dr. Richard Kunig the Thomas J. Meyer, DPM award and recognized Dr. Kunig as the newest member of the OHFAMA Silver Gavel Club.

With no further business, the meeting was adjourned at 12:04 p.m.



Dr. Thomas McCabe, Secretary

Minutes approved this 18th day of January, 2021



OHIO
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OHFAMA
Academy
Reports

*OHFAMA Mission
Statement*

*The Ohio
Foot and Ankle
Medical
Association
will act as a
single voice
for
podiatric physicians
In Ohio
to ensure
the highest quality
of
medical and surgical
foot and ankle
care
through
advocacy,
education and
public awareness*

2021 Academy Annual Report

OHFAMA

Name of Academy: Central

Number of New members:

Who:

Number of deceased members:

Who:

Month	Date	Presenter	Topic of Program
January	01/04/2021	N/A Go To Meeting	Virtual Academy Meeting no presenter
February	02/01/2021	N/A Go To Meeting	Virtual Academy Meeting no presenter
March	03/01/2021	N/A Go To Meeting	Virtual Academy Meeting no presenter
April	05/04/2021	Virtual Speaker from Boston, MA	Wound Care Grafix and Stravix- Smith and Nephew
May	05/03/2021	MPM Medical Rep Nathan Lavelle	Treatment of Advanced Wounds
June	N/A		
July	N/A		
August	N/A		
September	09/13/2021	Jonathan Krant, MD, FACP	Understanding Uncontrolled Gout
October	10/04/2021	Dino Delaportas, MD	Nuzyra Modernized Tetracycline for ABSSI
November	11/30/2020	N/A Go To Meeting	Virtual Academy Meeting no presenter
December	N/A		

Objectives and Accomplishments

- Soft tissue biopsy above the level of the ankle for DPM
- Continued success of the community clinic

Did your academy actively ask members to donate to the OPPAC? Yes No



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(R) = first year residents

2021 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: Mideastern Academy

Number of New Members: 5

Name of New Members: SIDNEY BEALS (R), DAVID BISHOP,

JORDAN MARTONIC (R) PETER JENNINGS (R) VINCENT OLIVERIO (R)

Number of Deceased Members: N/A

Name of Deceased Members: N/A

2021 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January	1/27/21	Virtual MTG	N/A
February	2/24/21	Virtual MTG	N/A
March	3/24/21	Virtual MTG	N/A
April	4/28/21	Smith + Nephew	Wound Grafts
May	N/A		
June	N/A		
July	N/A		
August	N/A		
September	9/22/21	Abbvie - Valerie Mader	New Antibiotic - Dalvance
October	10/27/21	Paratek - Dr. Delaportas	New Antibiotic - Nuzyra
November			
December			

Objectives and Accomplishments

- ① Stewart & Surloff Memorial Seminar 20th Annual to be Wednesday, April 13, 2022 at Fairlawn Hilton Hotel
- ② Nominated Dr. Karen Kellogg for OHFAMA Service Award 2022
- ③ Dr. Les Niehaus received OHFAMA Service Award 2021

Did your academy actively ask members to donate to the OPPAC? Yes No

- ④ Provide Podiatric care for the Akron Marathon 9/25/21
- ⑤ Dr. Jim Dooley inducted into DCPM Hall of Fame



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2021 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: MIDWEST

Number of New Members: 1

Name of New Members: Justin Persky, DPM

Number of Deceased Members: 0

Name of Deceased Members: N/A

2021 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January			
February			
March			
April	4-1-21	Mark Prissel, DPM	Bio-integrative Fixation for Natural Bone
May			Healing-virtual
June			
July			
August			
September	9-25-21	multiple	Quickie Seminar-virtual
October	10-21-21	Dr. Mehta	Role of DRG Therapy in Podiatry
November			
December			

Objectives and Accomplishments

- Supported the residency programs within our academy with education and membership.
- Members represented the profession at local, state and national levels.
- Arranged virtual academy meetings during the Covid 19 pandemic.

Did your academy actively ask members to donate to the OPPAC? Yes No



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2021 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: North Central

Number of New Members: _____

Name of New Members: _____

Number of Deceased Members: 0

Name of Deceased Members: N/A

2021 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January			
February			
March	5-6	19 Speakers	No-Nonsense Seminar
April			
May			
June			
July			
August			
September			
October			
November			
December			

Objectives and Accomplishments

- Our new officers are the following: Dr. Brian Zimmerman, President, Dr. Jessica Brent, Vice President/Secretary; Dr. Jeremiah Dillon, Secretary. Dr. Martin Lesnak remains our state representative.
- The North central academy voted to do an all virtual No-Nonsense Seminar to be held March 4-6, 2022.
- Lastly the academy has updated its bylaws and the members are reviewing them. A vote will be taken in 4th quarter with the hope of passing them.

Did your academy actively ask members to donate to the OPPAC? Yes No



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2021 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: _____

Number of New Members: _____

Name of New Members: _____

Number of Deceased Members: _____

Name of Deceased Members: _____

2021 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January			
February			
March			
April			
May			
June			
July			
August			
September			
October			
November			
December			

Objectives and Accomplishments

- _____
- _____
- _____
- _____

Did your academy actively ask members to donate to the OPPAC? Yes No



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2021 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: NWOA PM

Number of New Members: _____

Name of New Members: _____

Number of Deceased Members: _____

Name of Deceased Members: Mike Cragel, DPM

2021 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January	1/7/21	Annu Bell DPM	Virtual meeting for well-being
February			
March	3/11/21	Organogenesis	wound care
April	4/8/21	APS	molecular diagnostics
May	5/13/21	Osiris	SKin Substitutes
June			
July			
August			
September	9/2/21	Janssen	Xesalto
October	10/1/21	Seminars + golf outing	
November			
December			

Objectives and Accomplishments

- well-being of our members & engagement
- Education - new technologies
- CME credit & seminar
- engagement & other specialties

Did your academy actively ask members to donate to the OPPAC? Yes No



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APMA House of Delegates Report

The 100th meeting of the APMA House of Delegates took place March 13-14 with delegates nationwide meeting via a virtual platform to consider a variety of business items and policy positions.

Ohio's APMA delegation, led by Mark Gould, DPM, gathered at the Columbus Hilton at Easton to participate in the event.

The following policy proposals were adopted by the House of Delegates:

Policy Proposition 1-21: Collective Professional Advocacy

This proposal specified podiatrists should stay informed of issues that affect patient outcomes and advocate on behalf of patients, the profession, and the public. It suggested that podiatric physicians have an ethical responsibility to seek change when they believe the requirements of law or policy are contrary to the best interests of patients.

Policy Proposition 2-21: Podiatric Physician Routine Immunization

This proposal makes it APMA policy to encourage doctors of podiatric medicine to be routinely immunized, especially when safe and effective vaccines are available. APMA recognizes and respects that some doctors may be unable to take certain vaccinations for medical reasons or because of firmly held religious beliefs.

Policy Proposition 3-21: Podiatric Physicians Administering Vaccines

This proposition makes it official APMA policy to support inclusion of podiatric physicians, residents, and medical students in the pool of professionals who can administer vaccines, especially when called upon in public health emergencies.

Policy Proposition 4-21: Growth of the Profession

This proposition created a policy that APMA support the ongoing growth of the podiatric profession through student recruitment, development of an adequate number of residency training programs, coordination with CPME to maximize class size and address the establishment of new colleges of podiatric medicine, and comprehensive annual reporting on the progress of this policy.

Policy Proposition 5-21: Residency Training Standards

This proposal made it APMA policy to support competency-based training methods for podiatric residents that implements the use of milestones in conjunction with activity volumes to evaluate competency.

Ohio APMA Delegates

Chair

Mark Gould, DPM

Delegates

Bruce Blank, DPM

Marc Greenberg, DPM

Kelly Whaley, DPM

Thomas McCabe, DPM

Anastasia Koss, DPM

Karen Kellogg, DPM

Alternate Delegates

Rich Kunig, DPM

Sarah Abshier, DPM



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CAC-PIAC Annual Report

Dr. Martin Lesnak, Ohio PIAC Representative, shares his report on from 20th Annual Carrier Advisory Committee (CAC) and Private Insurance Advisory Committee (PIAC) Meeting on December 5, 2020. The 2021 CAC-PIAC meeting takes place November 12, 2021.

2021 Physician Fee Schedule Highlights

Overall Impacts

- Final 2021 Conversion Factor: 32.4085 (-10.2% compared to 2020)
- percent statutory increase (required by MACRA)
- -10.2 percent budget neutrality adjustment
- Overall CMS-estimated PFS impact on podiatrists for 2021: - 1%

E/M Visits

- CMS retained most of the previously finalized changes for 2021 for 99201 – 99215
 - Adopt of CPT recommendations, including deleting 99201
 - Allowing E/M visits to be based on MDM or total time
 - 99202 15-29 minutes 99212 10-19 minutes
 - 99203 30-44 minutes 99213 20-29 minutes
 - 99204 45-59 minutes 99214 30-39 minutes
 - 99205 60-74 minutes 99215 40-54 minutes
 - Revaluing codes consistent with RUC recommendations
- CMS refined time estimates for levels 2-5 office/outpatient E/M visit codes.
- CMS retained its policy **not** to extend updated E/M values to global codes
- CMS also retained the inherent complexity add-on code:
 - Now **G2211** (formerly GPC1X)
 - **G2211** - Visit complexity inherent to evaluation and management associated with medical care services that serve as the continuing focal point for all needed health care services and/or with medical care services that are part of ongoing care related to a patient's single, serious condition or a complex condition. (Add-on code, list separately in addition to office/outpatient evaluation and management visit, new or established)
 - **Medicare only add on code**
 - **The “or” for serious or complex condition e.g. (Charcot, diabetic foot infection)**
- **CPT 99417** - Prolonged office or other outpatient evaluation and management service(s) beyond the minimum required time of the primary procedure which has been selected using total time, requiring total time with or without direct patient contact beyond the usual service, on the date of the primary service, each 15 minutes of total time

- (List separately in addition to codes 99205, 99215 for office or other outpatient Evaluation and Management services)
- (Do not report 99417 for any time unit less than 15 minutes)
- **Not for Medicare**
- Established a new HCPCS code **G2212**
 - New code: (**Use instead of CPT 99417 for Medicare**)
 - **G2212** - Prolonged office or other outpatient evaluation and management service(s) beyond the maximum required time of the primary procedure which has been selected using total time on the date of the primary service; each additional 15 minutes by the physician or qualified healthcare professional, with or without direct patient contact (List separately in addition to CPT codes 99205, 99215 for office or other outpatient evaluation and management services)359, 99415, 99416). (Do not report G2212 for any time unit less than 15 minutes))
- **G2255**
 - New G code with associated payment for non-face-to-face service e.g (phone call). This is intended to serve as a tool to determine whether an in-person visit is needed, not as a substitute for in-person service.
 - G2252 - (Brief communication technology-based service, e.g. virtual check-in, by a physician or other qualified health care professional who can report evaluation and management services, provided to an established patient, not originating from a related E/M service provided within the previous 7 days nor leading to an E/M service or procedure within the next 24 hours or soonest available appointment; 11-20 minutes of medical discussion.). **Call must be longer than 11 minutes.**
- **CPT codes 28220 and 28285**
 - CPT 28820 – Amputation, toe; metatarsophalangeal joint CPT 28825 - Amputation, toe; interphalangeal joint
 - Global periods move to zero days
 - Can no use E/M codes for follow-up visit
 - CPT 28820 - RVU goes from 5.82 to 3.51
 - CPT 28825 - RVU goes from 5.37 to 3.41

Telehealth and Virtual Health Visit Changes

- No changes to geographic or site-of-service telehealth restrictions
- Codes added to the Medicare telehealth services list on a permanent basis:
 - Group Psychotherapy (CPT code 90853)
 - Psychological and Neuropsychological Testing (CPT code 96121)
 - Domiciliary, Rest Home, or Custodial Care services, Established patients (CPT codes 99334-99335)
 - Home Visits, Established Patient (CPT codes 99347-99348)
 - Cognitive Assessment and Care Planning Services (CPT code 99483)
 - Prolonged Services (HCPCS code G2212)
 - Visit Complexity Inherent to Certain Office/Outpatient Evaluation and Management (E/M) (HCPCS code G2211) □
- Audio-only services
 - CMS will no longer pay for telephone-only E/M CPT codes following the PHE

- CMS is instead establishing via interim final rulemaking an interim HCPCS code:
- G2252 (Brief communication technology-based service, e.g. virtual check-in, by a physician or other qualified health care professional who can report evaluation and management services, provided to an established patient, not originating from a related E/M service provided within the previous 7 days nor leading to an E/M service or procedure within the next 24 hours or soonest available appointment; 11-20 minutes of medical discussion.)
- Work RVU of 0.50 (direct crosswalk to 99442)
- Not separately billable if it originates from a related E/M service within previous 7 days or if it leads to an E/M service or procedure within the next 24 hours or soonest available appointment
- Considered a communication technology-based service not subject to originating site telehealth restrictions
- Subject to same billing requirements as HCPCS G2012
- Direct supervision using real-time, interactive audio and video technology through the end of the calendar year in which the PHE for COVID-19 ends

Merit-Based Incentive Payment System (MIPS) Final Rule Highlights

- Continues transition to full MIPS implementation
 - Performance threshold: Increases from 45 to 60 points
 - Exceptional performance threshold: Remains 85 points
 - Cost category weight: Increases from 15 to 20 percent
 - Maximum negative adjustment: Remains -9%
- Delays broader changes related to MIPS Value Pathways until 2022

MIPS Major Updates to Quality Category

- Collection Types:
 - Discontinuation of the CMS Web Interface option for data collection and submission starting with performance year 2022.
- Quality Measures:
 - Removal of 11 quality measures, including All-Cause Hospital Readmission measure
 - Addition of two new administrative claims quality measures, including a Hospital-Wide, 30-Day, All-Cause Unplanned Readmission Rate for MIPS Eligible Clinician Groups (for groups of 16 or more clinicians)
- Measure Benchmarking:
 - Continued use of historical benchmarks for 2021

Major Updates for the Cost Category

- No major changes to the measure set, except for the addition of telehealth services directly applicable to existing measures
- The following measures still apply:
 - Total per capita cost
 - Medicare spending per beneficiary
 - 18 episode-based cost measures

Major Updates to Promoting Interoperability Category (formerly ACI)

- Objectives and Measures:
 - Optional reporting of the Query of Prescription Drug Monitoring Program (PDMP) measure, with yes/no response, worth 10 points
 - New optional Health Information Exchange (HIE) bi-directional exchange measure added as an alternative to the existing HIE measures
- CEHRT Requirements:
 - Option of using one or a combination of both of the following:
 - 2015 Edition CEHRT
 - 2015 Edition Cures Update CEHRT

Major Updates for the Improvement Activities Category

- Improvement Activities:
 - Modification of 2 existing IAs, including:
 - Engagement of patient through implementation of improvements in patient portal (to include caregivers as additional users and to specify that the portal should be used for bidirectional information exchange)
 - Continuation of COVID-19 clinical data reporting IA
 - Removal of 1 IA: CMS Partner in Patients Hospital Engagement Network

Routine Foot Care and Modifier -59 Tool Kit

- The Problem Routine Foot Care
 - CPT 11720/11721 billed with 11055-11057 – DENY 11720/11721
 - Remark codes
 - Procedure included in another code
 - Deny: CMS unbundling
 - Product Types: Medicare Advantage Plans, Medicaid Managed Care Organizations, and commercial Insurance
- The Problem
 - National Correct Coding Initiative (NCCI)
 - The Procedure to Procedure (PTP) edit with Column One CPT code 11055 (Paring or cutting of benign hyperkeratotic lesion ...) and Column Two CPT code 11720 (Debridement of nail(s) by any method; 1 to 5) may be bypassed with modifier 59 only if the paring/cutting of a benign hyperkeratotic lesion is performed on a different digit (e.g., toe) than one that has nail debridement. Modifier 59 shall not be used to bypass the edit if the two procedures are performed on the same digit.”
- Partial Victory
 - NCCI CHAPTER III SURGERY: INTEGUMENTARY SYSTEM
 - APMA – discussions and meeting with CMS 2016 & 2017 • January 2018 – NCCI Chapter 3 and MLN Matters@Number: SE1418
 - NCCI has a PTP edit with Column One CPT code 11055 (Paring or cutting of benign hyperkeratotic lesion ...) and Column Two CPT code 11720 (Debridement of nail(s) by any method; 1 to 5). Modifier 59 or -X{EPSU} shall not be used to bypass the edit if these two procedures are performed on the same distal phalanx, including the skin overlying the distal interphalangeal joint.
- Remaining Problem NCCI Policy Manual Chapter 1

- NCCI Policy Manual Chapter 1– **NOT CHANGED**
- APMA sent letter to NCCI June 10, 2020 to update language in Chapter 1 “The PTP edit with Column One CPT code 11055 (Paring or cutting of benign hyperkeratotic lesion ...) and Column Two CPT code 11720 (Debridement of nail(s) by any method; 1 to 5) may be bypassed with modifier 59 only if the paring/cutting of a benign hyperkeratotic lesion is performed on a different digit (e.g., toe) than one that has nail debridement. Modifier 59 shall not be used to bypass the edit if the two procedures are performed on the same digit.” Chapter I, Surgery: General Correct Coding Policies For National Correct Coding Initiative Policy Manual for Medicare Services, P. I-25, (Revision Date: 1/1/2020).”
- Remaining Problem
 - NCCI Policy Manual NCCI language that limits use of the -59 modifier to lesions PROXIMAL to the DIPJ (non-contiguous lesions)
- Routine Foot Care and -59 Modifier Tool Kit
 - The tool kit is intended help members when Medicare Advantage plans, Medicaid Managed Care Organizations, or other commercial plans deny covered nail care (CPT® 11720/11721) when callus care (CPT 11055- 11057) is provided on the same date Medical Record Documentation Guidance When Combining At-Risk Nail and Callus Care
 - Template Appeal Letter
 - Understanding Medicare Advantage Coverage and Appeals Article
 - Fact Sheet
 - Addressing Problematic -59 Modifier and Routine Foot Care Payer Policy Webinar (October 1, 2020)
- Modifiers -X{ESPU}
 - Modifiers XE, XS, XP, XU are effective January 1, 2015. These modifiers were developed to provide greater reporting specificity in situations where modifier 59 was previously reported and may be utilized in lieu of modifier 59 whenever possible. (Modifier 59 should only be utilized if no other more specific modifier is appropriate.)
 - CMS allows the Modifiers 59 or –X{ESPU} on Column One or Column Two codes (Effective 07/01/2019) Disclaimer This APMA project references modifier -59, but this also includes the subset (preferred) –X{ESPU} modifiers.
- APMA -59 Modifier Workgroup Plans and Strategies Advocacy Effort
 - Develop a plan to advocate for updates to the National Correct Coding Initiative (NCCI) Policy Manual Chapter 1 to reflect changes made in 2018 to the NCCI Policy Manual Chapter 3 and – 59 Modifier Article
 - Remove the following language from NCCI Policy Manual “Modifier 59 shall not be used to bypass the edit if a nail is debrided on the same toe on which a hyperkeratotic lesion of the skin on or distal to the distal interphalangeal joint is pared”
- Visit www.apma.org/59toolkit
 - This is the direct web page to have access to a letter template to send with denied claims. Physicians who have submitted this information with denied claim have had some paid claims and some have had continued denials.

-25 Modifier issues

- APMA increasingly has heard the following payer issues from members regarding claims with the -25 modifier:
 - Private payers, including Medicare Advantage plans, are denying claims that are properly billed with the 25 Modifier; or
 - Private payers, including Medicare Advantage plans, are significantly reducing reimbursement for an E/M service when a 25 modifier is used.
- **-25 Workgroup**
 - The initial focus of the Workgroup is to:
 - Ascertain the scope and breadth of the issue with private payers
 - Develop educational materials and advocacy resources
 - The Ultimate goal of the Workgroup is to:
 - Address the ongoing trend of reimbursement reduction by private payers, by preventing any new reimbursement reduction policy implementation as related to the -25 modifier, as well as advocating for the rescission of any current policy.
 - The Workgroup has so far held two productive videoconference calls, resulting in the following:
 - Bulking up the resource page, www.apma.org/25modifier
 - Created a joint -25/-59 modifier survey for members to respond to
 - Template appeal letter (to share directly with members once approved)
 - Template advocacy policy letter (to share w/CAC and PIAC representatives as appropriate)
 - -25 Modifier Denials
 - Humana (51%), Aetna (43%), Anthem (40%), and other Blues plans (35%) are most often denying E/Ms billed with -25 modifier
 - Respondents believe the cause for denial is due to the claims reviewer not understanding appropriate use of the -25 modifier (76%); 12.5% believe the denials are due to both insufficient documentation and claims reviewer misunderstanding - 25 modifier use; only 3% believe they have used the -25 modifier incorrectly
 - -25 Modifier Denial Appeals
 - 64% appeal most/all of the denials related to the -25 modifier, but only 15% say that most/all are overturned. 37% state that 50% or less of appealed denials are overturned
 - When asked if the payers had issued policy denials, the most noted ones were Humana, Anthem, BCBS, and Aetna -25 Modifier Reimbursement Reduction •
 - Aetna (50%), Humana (47%), other Blues (43%), and UHC (43%) are most often reducing reimbursement of E/Ms billed with -25 modifier
 - 89% of respondents state there is no recent policy change to their knowledge



OHIO

**FOOT AND ANKLE
MEDICAL ASSOCIATION**

In April 2021, Dr. Kelly Whaley, President, created an ad-hoc Nominations Committee to identify, recruit, and vet future Academy and OHFAMA leaders.

The Nominations Committee includes:

- 1 – Dr. Karen Kellogg, Mideast Academy Trustee, Past President and APMA Delegate
- 2 – Dr. Richard Kunig, Immediate Past President, APMA Alternate Delegate, and previous OHFAMA Trustee
- 3 – Dr. Corey Russell, Past President, previous OHFAMA Trustee
- 4 – Dr. Richard Schilling, Past President, previous OHFAMA Trustee

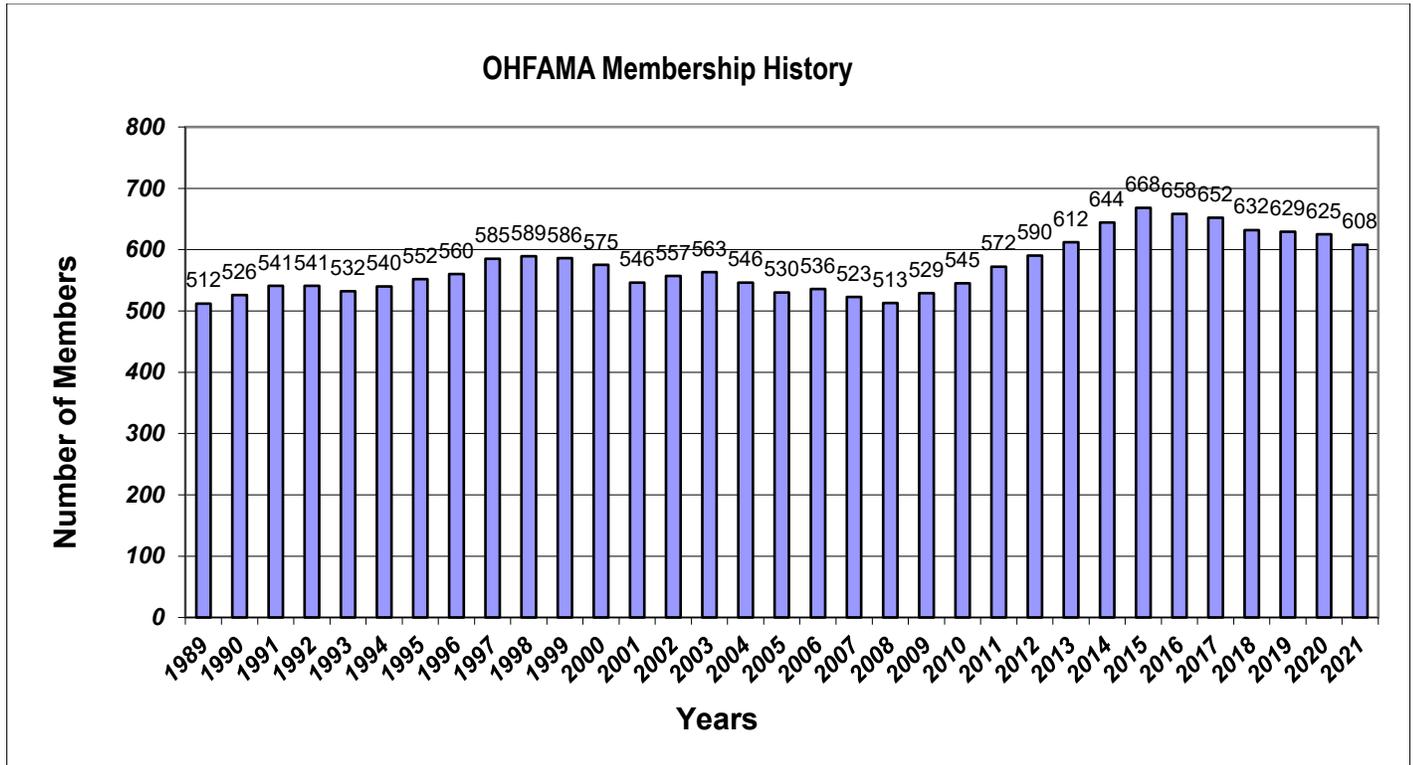
The committee corresponded periodically via email throughout the year. Committee members identified a need to develop a more comprehensive program for emerging association leaders.

REPORT OF THE OHFAMA BOARD OF TRUSTEES

2021 Annual Business Meeting

Subject: **OHFAMA Membership**

Presented by: Kelly Whaley, DPM
OHFAMA President



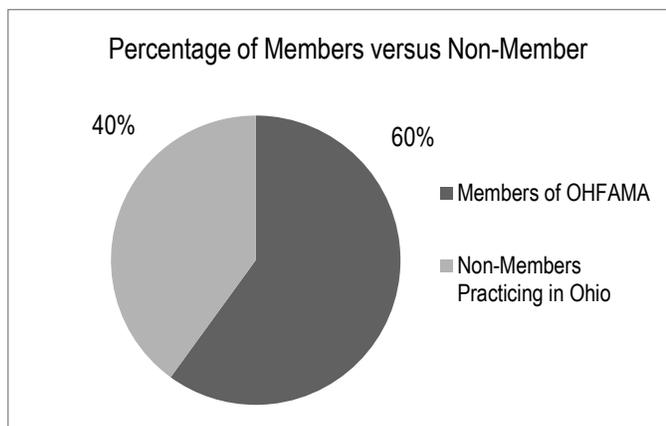
Year	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Members	500	512	526	541	541	532	540	552	560	585	589	586	575	546	557	563	546
Year	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Members	530	536	523	513	529	545	572	590	612	644	668	658	652	632	629	625	608

Member to Nonmember Ratio

Members of OHFAMA 60%*
Non-Members 40%

858 Total in-state licensed Podiatrists in OH (SMBO) October 29, 2021

* Does not include Resident Members



	Oct 28, 2021	Oct 27, 2020	Oct 20, 2019	Oct 30, 2018	Oct 25, 2017	Oct 31, 2016	Oct 20, 2015	Oct 29, 2014	Oct 31, 2013	Nov 9, 2012
5.4	40	31	28	27	27	26	20	23	23	19
A1	7	4	10	10	13	9	7	15	15	14
A2	6	17	9	16	11	6	16	15	14	19
A3	19	12	14	10	12	16	15	13	16	9
A4	5	12	10	11	14	13	13	16	9	10
AC	288	303	309	322	327	331	339	328	337	341
FC	17	16	17	18	17	17	16	17	15	17
LM	116	122	120	113	108	101	92	86	78	75
NPM	5	3	4	3	3	3	4	6	4	2
PDM	1	1	1	2	2	3	3	4	4	5
SM	9	10	10	10	11	12	15	15	13	13
R13	28	22	39	33	42	43	48	33	33	27
R23	31	43	27	26	32	37	34	32	26	14
R33	33	27	27	29	30	34	35	34	25	25
Fellows	3	2	3	2	1	1	2	3		
NPR	0	0	1	0	2	6	9	4		
Total Members	608	625	629	632	652	658	668	644	612	590

2021 Membership Campaign

2021 Membership Campaign consisted of:

1. Completed a non-member recruitment campaign in August
2. Sent a personal letter to all new members
3. OHFAMA President and/or Executive Director visited all eight OHFAMA Academies
4. Continued PR radio campaign to market membership and recommending patients see a OHFAMA member podiatric physician.
 - a. As of September 2021, over 23,000 radio commercials aired across all 88 counties in Ohio. Ohio Radio News Network has 74 stations
 - b. The PR campaign includes radio ads, a digital display and social medical campaign and a component for digital broadcasting called Over The Top (OTT). OTT is video content and programming that is transmitted over the internet, bypassing traditional cable or linear distribution on platforms such as Hulu, Prime Video, Hotstar and Sling TV.
 - c. The OTT campaign made over 64,000 impressions with a 98% Video Completion Ratio.
 - d. A video was created and produced in September 2019 that includes two patient profiles highlighting treatment for diabetes and a patient that had a total ankle replacement
5. Contacted the State Medical Board on all newly licensed podiatric physicians for follow-up with Membership applications
6. Followed-up with all graduating residents for OHFAMA membership

OHFAMA Necrology Report 2021

Joseph Sweeney, DPM

December 21, 2020

Dr. Joseph Sweeney, of Rocky River, died December 21, 2020. Dr. Sweeney was married to his wife, Mildred, for 65 years. He served on the board at St. John's West Shore Hospital and as past president of the Academy of Podiatry of Northeast Ohio and mentored podiatric residents at his practice.

Patricia Lowstuter, DPM

January 23, 2021

Dr. Patricia "Pat" Lowstuter died at her home in Cincinnati on January 23, 2021. Dr. Lowstuter was a graduate of the Ohio College of Podiatric Medicine and practiced for many years on the west side. She was also a longtime supporter of the Comboni Missionaries, with a special interest in helping to provide safe drinking water to villages in Africa.

Arthur Weiner, DPM

April 9, 2021

Dr. Arthur "Jerry" Weiner passed away on April 9, 2021, in Tamarac, FL. Dr. Weiner was born and raised in Pittsburgh, and attended Peabody High School, Penn State University, and The Ohio College of Podiatric Medicine. He married the love of his life, Evie, in 1956. Together they founded Ambulatory Foot Services in 1958, which later became Step Lively Foot & Ankle Centers. Jerry, who is the father of OHFAMA members Dr. Cheryl Weiner and Dr. Richard Weiner, was Past President of the Central Academy.

Thomas Maloney, DPM

June 12, 2021

Dr. Thomas L. (Tom) Maloney died peacefully, at his home, on June 12, 2021 – seventeen days after his 100th birthday. A lifelong resident of Toledo, he practiced as a podiatrist in this community for 47 years. He attended Central Catholic High School, De Sales College, and the Ohio College of Chiropractic. Dr. Maloney was a decorated veteran of WWII, serving with the Fifth Marine Division Medical Corps in the Pacific Theater. He was a survivor of the Battle of Iwo Jima where, as a Navy Corpsman, he sought to save lives and provide comfort to the wounded. After the completion of his military service, he returned to Toledo to marry the love of his life, Joyce (Corrigan) Maloney. They celebrated 58 years of marriage before her death in 2005.

Anthony Polito, DPM

June 27, 2021

Dr. Anthony Polito, DPM passed away June 27, 2021, after a courageous battle with ALS. Tony graduated from St. Ignatius High School, St. Louis University and the Ohio College of Podiatric Medicine (OCPM). He entered private practice, starting his own business, in 1992. He retired in 2020 due to his illness from an occupation he cherished for 25 years.

Michael Cragel, DPM

October 2, 2021

Dr. Michael Cragel passed away on October 2, 2021, after a battle with COVID-19. Dr. Cragel graduated from Michigan State University in 1976. He went on to complete his Doctor of Podiatric Medicine from Temple University in 1981 settling in Toledo at Riverside Hospital to complete his residency. He was Board Certified-American Board of Foot and Ankle surgery as well as a Fellow, American College of Foot and Ankle Surgeons. From 1984-2012, Dr. Cragel was the Clinic Director at the resident training clinic at Toledo St. Vincent Medical Center where he trained future podiatrists who have gone on to practice across the country.

Edward Bak, DPM

October 14, 2021

Edward Bak, DPM passed away October 14, 2021, at the age of 85. Paul Bak 1936-2021. Dr. Bak was a respected podiatrist in Boardman for more than three decades and was known for his strong ethics, compassion, and kind demeanor. Dr. Bak was an honor graduate of the Ohio College of Podiatric Medicine and Campbell Memorial High School. Dr. Bak was dedicated to his family and Catholic faith. He will be remembered for his strength, integrity and dry sense of humor.

Carl Sosinski, DPM**October 25, 2021**

Carl Sosinski, DPM passed away October 25, 2021, at the age of 96. Dr. Sosinski was a U.S. Navy World War II veteran. He paused his studies at Adelbert College to serve as a Navy Corpsman in the Pacific Theater, graduating afterwards and earning his medical degree from the Ohio College of Chiropody (Ohio College of Podiatric Medicine). Dr. Sosinski soon established a successful Podiatry practice in Parma for over 35 years while raising a family with his wife Dorothy. He is in the inaugural class of OHFAMA Service Award winners.

Terms of Elected Office
APMA Delegates, OHFAMA Trustees, APMA CAC, PIAC State Advocacy

OHFAMA Trustees														
<i>Last Updated 10/28/21</i>														
Academy	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Central					Schilling (1)	Abshier(2)	Abshier(3)	Abshier(2)	Abshier(2)	Abshier(3)	Abshier(1)	Fulkert(2)	Fulkert(3)	
Central	J. Buchan (3)	J. Buchan(1)	Bhatia (2)	Bhatia (3)	Bhatia (1)	Kaplansky (2)	Kaplansky (3)	Thomas (1)	Thomas (2)	Thomas (1)	Thomas (2)	Thomas (3)	Thomas (1)	Thomas (2)
Eastern	Blank (3)	Blank (*)	Jackson(1)	Jackson(2)	Jackson (3)	Jackson (1)	Petrolla(2)	Petrolla(3)	Petrolla(1)	Petrolla(2)	Petrolla(3)	Fahim(1)	Fahim(2)	Fahim(3)
Mid-Eastern	Kellogg (2)	Kellogg (3)	Kellogg(1)	Kellogg(2)	Kunig (3)	Kunig (1)	Kunig(2)	Kunig (3)	Kunig (1)	Kellogg(2)	Kellogg (3)	Kellogg(1)	Kellogg(2)	Kellogg (3)
North Central	Hintz (3)	Wiggin (1)	Wiggin(2)	Wiggin(3)	Bohach (1)	Bohach(2)	Bohach (3)	Bohach (1)	Bohach (2)	Lesnak (3)	Lesnak (1)	Lesnak (2)	Lesnak (3)	Lesnak (1)
Northeastern	Caldwell (2)	Caldwell (3)	Gould(1)	Gould(2)	Gould (3)	Gould (1)	Gould(2)	Gould(3)	Gould (1)	Gould(2)	Gould(3)	Gould (1)	Gould(2)	Gould(3)
Northeastern	Lieberman 2)	Lieberman(3)	Lieberman(1)	Lieberman(2)	Lieberman(3)	Bodman(1)	Bodman(2)	Bodman3)	Bodman(1)	Bodman(2)	Bodman3)	Bodman(1)	Bodman(2)	Bodman3)
Northwest	Saferin (2)	Saferin (3)	Saferin (1)	Russell (2)	McCabe (3)	McCabe (1)	Sheridan (2)	Sheridan (3)	Russell (1)	Russell (2)	Russell (3)	Russell (1)	Clarke (2)	Clarke(3)
Southern	Zink (2)	Ash (3)	Ash (1)	Ash (2)	Ash (3)	Ash(1)	Ash (2)	Ash (3)	Masowick (1)	Masowick (2)	Masowick (3)	Masowick (1)	Masowick (2)	Masowick (3)
Young Physician	Jackson(1)	Jackson (2)	Feinberg(1)	Feinberg(2)	Feinberg (3)	Feinberg(4)	Feinberg(5)	Samouilov (1)	Samouilov (2)	Samouilov (3)	Samouilov (4)	Samouilov (5)	Samouilov (6)	
Midwestern	Schroeder (2)	Schroeder (3)	Schroeder (1)	Schroeder(2)	Schroeder (3)	Schroeder(1)	Greenberg(2)	Greenberg(3)	Greenberg(1)	Greenberg(2)	Greenberg(3)	Greenberg(1)	Greenberg(2)	Greenberg(3)
OPSMA Rep	Quosno	Quisno	Jozic	Jozic	Kamery	Kamery	Rossi	Rossi	Dao	Dao	Profeta	Profeta	Rudy	Rudy
CAC Rep	Lieberman(3)	Lieberman(1)	Lieberman(2)	Lieberman(3)	Lieberman (1)	Lieberman (2)	Lieberman (3)	Bhatia (1)	Bhatia (2)	Bhatia (3)	Bhatia (1)	Bhatia (2)	Bhatia (3)	
CAC Rep Alt								Lieberman (1)	Lieberman (2)					
PIAC	Blank (3)	Blank (1)	Blank (2)	Blank (3)	Blank (1)	Blank (2)	Blank (3)	Blank (1)	Russell (2)	Russell (3)	Lesnak (1)	Lesnak (2)	Lesnak (3)	
State Advocacy	Blank		Blank		Russell		Schilling		Loftus		Whaley		Abshier	
APMA Delegates														
<i>Last Updated 07/28/2017</i>														
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Delegates (3 year)	Saferin (2)	Saferin (3)	Kunkel (1)	Kunkel (2)	Kunkel (3)	Greenberg(1)	Greenberg(2)	Greenberg(3)	Greenberg(1)	Greenberg(2)	Greenberg(3)	Greenberg(1)	Greenberg(2)	Greenberg(3)
Delegates (3 year)	Gould (1)	Gould (2)	Gould (3)	Gould (1)	Gould (2)	Gould (3)	Gould (1)	Gould (2)	Gould (3)	Gould (1)	Gould (2)	Gould (3)	Gould (1)	Gould (2)
Delegates (3 year)	Schroeder(1)	Schroeder(2)	Schroeder(3)	Schroeder(1)	Schroeder(2)	Schroeder(3)	Schroeder(1)	Kellogg (2)	Kellogg (3)	Kellogg (1)	Kellogg (2)	Kellogg (3)	Kellogg (1)	Kellogg (2)
Delegates (3 year)	Blank (2)	Blank (3)	Blank (1)	Blank (2)	Blank (3)	Blank(1)	Blank(2)	Blank(3)	Blank(1)	Blank(2)	Blank(3)	Blank(1)	Blank(2)	Blank(3)
Delegates (3 year)	Lieberman (3)	Lieberman(1)	Lieberman(2)	Lieberman (3)	Block (1)	Block (2)	Block (3)	Block (1)	Block (2)	Block (3)	Samouilov (1)	Samouilov (2)	Samouilov (3)	
Delegates (3 year)	Block (2)	Petrolla (1)	Petrolla (2)	Petrolla (3)	Petrolla (1)	Russell (2)	Kellogg(3)	Russell (1)	Russell (2)	Russell (3)	McCabe (1)	McCabe (2)	McCabe (3)	
Delegates (3 year)						Kellogg	Russell	Schilling	McCabe	Bhatia	Loftus	Kunig	Whaley	
1st Alt. (1 yr. - paid)	Waxman	Waxman	Saferin	Block	Bhatia	Bhatia	Asef	McCabe	McCabe	Loftus	Kunig	Whaley	Abshier	
2nd Alt. (1 yr. - paid)	Sneider	Kunkel	Block	Hintz	Greenberg	Asef	Bhatia	Asef	Asef	Asef			Kunig	
Add'l Alts. (up to 6)														
	Note: Bolded Delegate is the Chair of Delegation													

2022 Calendar for OHFAMA as of October 28, 2021

January

25 7:00 PM Executive Committee
TBD by APMA Kent State - APMA Visitation at KSUCPM – Mike Mathy, Dr. Abshier

February

5 Grant and Central Academy Surgical Symposium – Columbus
17 9:00 AM Budget and Finance – OHFAMA Executive Office
17 10:00 AM Board of Trustees – OHFAMA Executive Office
24-26 GXMO – GoToWebinar
TBD by Delegation Chair APMA Delegation Conference Call (if needed)

March

4-6 No-Nonsense Seminar – North Central Academy – Virtual
10 ASPE
TBD Alliance Meeting – OH APMA Delegation
11-14 APMA HOD – JW Marriott – Washington, DC
15 OHFAMA Journal Deadline for Newsletter – President’s message

April

7 9:00 AM Budget and Finance – OHFAMA Executive Office
7 10:00 AM Board of Trustees – OHFAMA Executive Office
25 7:00 PM Executive Committee - 5.4 Statuses

May

12-14 **106th Annual Scientific Virtual Seminar** – Columbus Hilton at Easton

June

15 OHFAMA Journal Deadline for Newsletter – President’s Message

July

28-31 APMA Scientific Meeting – Marriott Orlando World Center – Orlando, FL

August

11 9:00 AM Budget and Finance – OHFAMA Executive Office
11 10:00 AM Board of Trustees – OHFAMA Executive Office
25-27 GXMO - Location TBD

September

19 7:00 PM Executive Committee
15 OHFAMA Tax Filing Deadline
15 OHFAMA Journal Deadline for Newsletter – President’s Message
TBD ASPE
TBD Quickie Seminar – Midwest Academy – TBD
TBD Holy Toledo Seminar – Northwest Academy

October

6 9:00 AM Budget and Finance – OHFAMA Executive Office
6 10:00 AM Board of Trustees – OHFAMA Executive Office
TBD Alliance Meeting – Selected by the Host State that Runs Meeting
TBD Fall Classic CME Event – Northeast Academy – TBD

November

3-4		CEO Symposium – ASAE – Mike Mathy and 1 st Vice President
4 or 18	2:00 PM	Budget and Finance – TBD
4 or 18	3:00 PM	Board of Trustees – TBD
5 or 19	7:00 AM	Wound Care Seminar – TBD
5 or 19	2:30 PM	Annual Business Meeting – TBD
10-12		GXMO – Location TBD
TBD		CAC/PIAC meeting – TBD

December

15		Ohio Foot and Ankle Medical Association Service Award Nominations Due
15		OHFAMA Journal Deadline for Newsletter

All Academies are requested to select a few dates for the OHFAMA President's visit and remit to Mike Mathy for confirmation.

Thank you in advance to complete visits BEFORE mid-September.

***Dates and times are subject to change.
Please reference Calendar on www.OHFAMA.org**

REPORT OF THE OFAMF BOARD OF DIRECTORS

Subject: **The Annual Foot and Ankle Scientific Seminar**

Presented by: Kelly Whaley, DPM, OFAMF President

The 2021 Ohio Annual Foot and Ankle Scientific Seminar was held at the Columbus Hilton at Easton and via GoToMeeting June 10-12, 2021

Attendees:

- **DPMs = 269 (119 in person, and 150 virtually)**
- **Assistants = 28**
- **Exhibitors = 64**
- **Speakers = 27**
- **Guests = 3**

Analysis of Out of state attendees (comparison)

- 2007 = 27 attendees
- 2008 = 37 attendees
- 2009 = 48 attendees
- 2010 = 37 attendees
- 2011 = 33 attendees
- 2012 = 29 attendees
- 2013 = 34 attendees
- 2014 = 37 attendees
- 2015 = 35 attendees
- 2016 = 25 attendees
- 2017 = 33 attendees
- 2018 = 32 attendees
- 2019 = 40 attendees
- 2020 = 110 attendees
- 2021 = 28 attendees

2022 – The 106th Annual Ohio Foot and Ankle Scientific Seminar: May 12-14, 2022

Co-Scientific Chairs: Larry DiDomenico, DPM and Robert Mendicino, DPM

Preparations are underway for an in-person meeting.

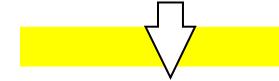
Registration fees:

Member Registration: \$240 Early Bird; \$325 registration after early bird; \$375 one week prior to the meeting.

Non-APMA member Registration: \$500 and \$550, APMA member out of state: \$325 and \$375,
Guests: \$50

This report is for information only regarding the Annual Foot & Ankle Scientific Seminar.

**OFAMF Financial Information 2017-2021
and Proposed 2022-2023 Budget**



INCOME:

Account Name	May 2017 - April 2018 Year End	May 2018 - April 2019 Year End	May 2019 - April 2020 Year End	May 2020 - April 2021 Year End	Budget Targets for May 2021- April 2022	OFAMF QuickBooks - Statement of Activity thru Sept 15, 2021	Proposed Budget Targets for May 2022- April 2023	
Annual Scientific Seminar - Hybrid Model	\$236,640	\$245,235	\$241,083	\$138,635	\$233,280.00	\$178,420.00	\$231,845.00	In person Seminar May 2022
Coding Seminar - Pre-Annual Seminar Tracks	\$6,975	\$0	\$0	\$0	n/a	n/a	n/a	
GXMO Education Courses	\$18,030	\$18,345	\$18,355	\$18,575	\$18,000.00	\$11,045.00	\$18,000.00	
CPME Approval	\$8,027	\$9,000	\$5,000	\$3,700	\$6,000.00	\$0.00	\$5,000.00	Sponsoring 4 seminars
Sports Medicine Seminar	\$0	\$19,325	\$17,940	n/a	\$18,000.00	\$0.00	\$18,000.00	In Person 2022/23
Wound Care Seminar	n/a	n/a	n/a	n/a		\$0	\$33,500.00	With ABM Nov 2023
Central Surgery Symposium - 2023 LIVE	\$37,875	\$34,425	\$33,600	\$18,725	\$40,000.00	\$0.00	\$38,100.00	In Person Feb 2023
CME Approval	\$400	\$600	\$4,925	\$200	\$2,500.00	\$0.00	\$2,500.00	Includes In2Bones Nov NYC approval
Other Income	\$2,750	\$5,800	\$700	\$0	\$36,000.00	\$3,300.00	\$0.00	2021-22 Includes the Wound Care Seminar
Continuing Education Development (includes develop	n/a	n/a	\$10,925	\$0	\$5,000.00	\$460.00	\$9,000.00	Academy Collaboration
On-Demand CE Webinars						\$0.00	\$5,000.00	On-Demand CE through OHFAMA website
TOTAL INCOME	\$310,697	\$332,730	\$332,528	\$179,835	\$358,780.00	\$193,225.00	\$360,945.00	

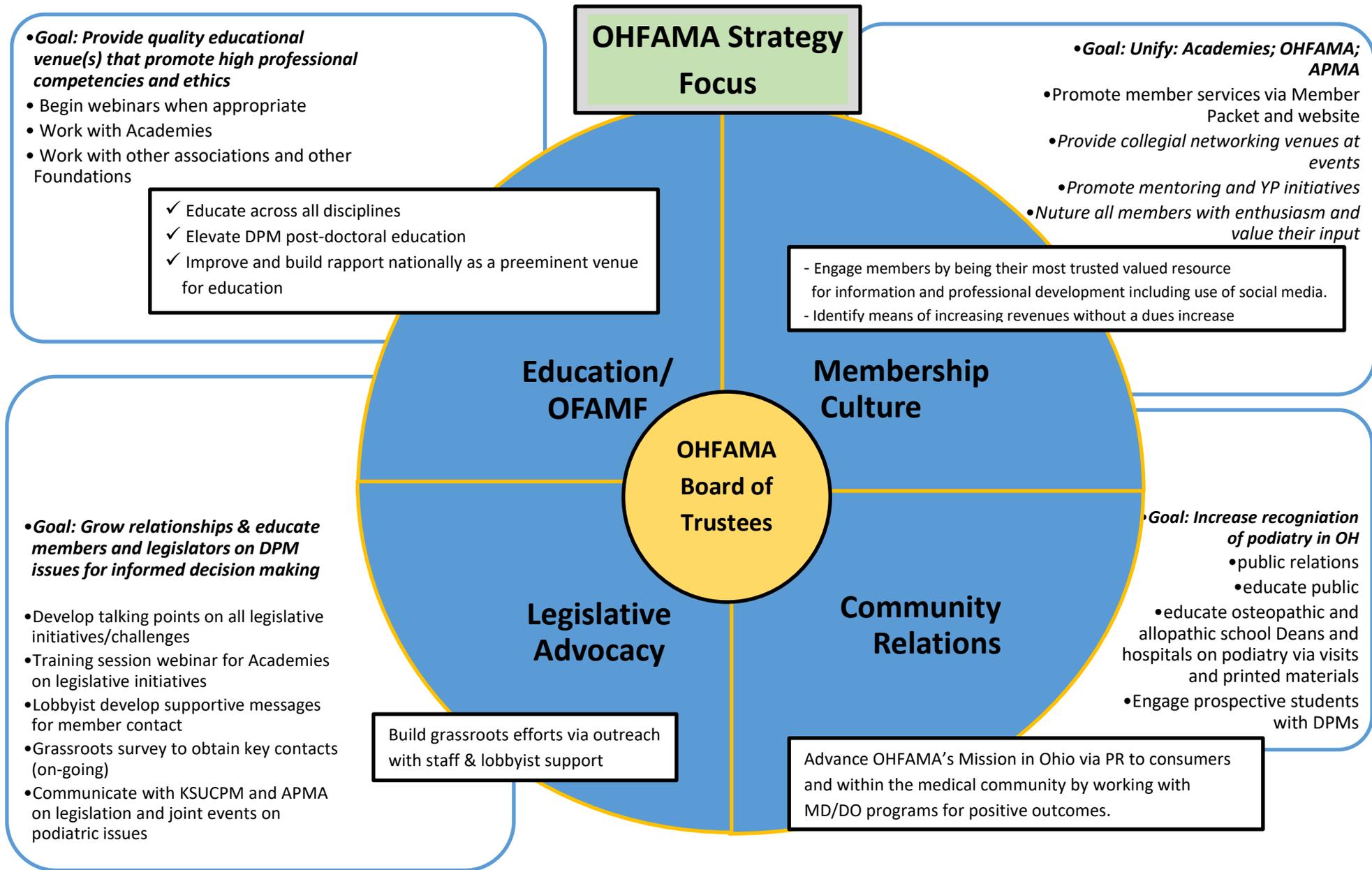
Expenses:								
PROGRAM EXPENSES								
Annual Scientific Seminar	\$147,581.47	\$164,856.26	\$148,057.84	\$61,495.70	\$166,600.00	\$152,127.94	\$165,650.00	In person Seminar May 2022
Coding Seminar - Pre-Annual Seminar Tracks	\$7,337.93	\$0.00	\$0.00	\$0.00	n/a	n/a	n/a	
GXMO Education Courses	\$6,848.23	\$7,250.00	\$7,012.00	\$5,429.90	\$7,500.00	\$2,457.80	\$7,800.00	
Donations and Other Expenses	\$520.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	
CPME Expenses	\$4,712.19	\$5,820.99	\$4,129.55	\$3,250.00	\$5,500.00	\$0.00	\$4,750.00	Sponsoring 4 seminars
Sports Medicine Seminar	\$0.00	\$11,216.55	\$14,504.27	\$0.00	\$14,500.00		\$14,500.00	In Person 2022/23
Surgical Symposium	\$28,474.92	\$27,062.83	\$27,252.07	\$12,771.51	\$30,100.00	\$0.00	\$32,500.00	In Person Feb 2023
Continuing Education Development (includes developing new courses)	\$0.00	\$0.00	\$7,384.35	\$0.00	\$20,500.00	\$0.00	\$20,500.00	
On-Demnad CE Webinar Expenses	n/a	n/a	n/a	\$0	\$2,500.00		\$2,500.00	
TOTAL PROGRAM EXPENSES	\$195,474.74	\$216,206.63	\$208,340.08	\$82,947.11	\$247,700.00	\$154,585.74	\$248,700.00	
PR and ADMINISTRATION EXPENSES								
Account Name	May 2017 - April 2018 Year End	May 2018 - April 2019 Year End	May 2019 - April 2020 Year End	May 2019 - April 2020 Year End	Budget Targets for May 2021- April 2022	OFAMF QuickBooks - Statement of Activity thru Sept 15, 2021	Proposed Budget Targets for May 2022- April 2023	
Associations Advance Ohio	\$10,985.00	\$12,078	\$13,335	\$1,500	\$8,100.00	\$1,000.00	\$12,375.00	75% OFAMF - 25% OHFAMA 2023 Campaign
Accounting Services (including tax return)	\$495.00	\$7,664	\$9,622	\$7,504	\$9,000.00	\$2,000.00	\$8,000.00	
Professional Fees	\$75,777.51	\$75,116.09	\$76,205.19	\$70,833.37	\$73,650.00	\$23,454.60	\$71,340.00	
Office and Equipment Rental (\$900 per month)	\$10,800.00	\$10,800	\$10,800	\$10,800	\$10,800.00	\$3,600.00	\$10,800.00	
Supplies	\$2,265.37	\$2,163.71	\$934.46	\$1,943.05	\$2,000.00	\$2,128.91	\$2,000.00	
Bank & Credit Card Fees	\$3,216.49	\$6,312.81	\$4,825.37	\$3,414.37	\$5,000.00	\$3,355.36	\$5,000.00	
Staff Travel	n/a	n/a	n/a	n/a	\$1,500.00	\$647.32	\$1,500.00	
Administration Expenses	\$8,211.50	\$470.51	\$260.17	\$869.10	\$500.00	\$50.00	\$500.00	
TOTAL PR and ADMINISTRATION EXPENSES	\$111,750.87	\$114,605.50	\$115,982.79	\$96,864.14	\$110,550.00	\$36,236.19	\$111,515.00	
TOTAL EXPENDITURES	\$307,225.61	\$330,812.13	\$324,322.87	\$179,811.25	\$358,250.00	\$190,821.93	\$360,215.00	
Total Revenue Minus Total Expenditures	\$3,471.39	\$1,917.87	\$8,205.03	\$23.75	\$530.00	\$2,403.07	\$730.00	



OHFAMA Strategic Pillar Reports

OHFAMA Mission Statement

*The Ohio
Foot and Ankle
Medical
Association
will act as a
single voice
for
podiatric physicians
In Ohio
to ensure
the highest quality
of
medical and surgical
foot and ankle
care
through
advocacy,
education and
public awareness*



MISSION: OHFAMA acts as a single voice for podiatric physicians in Ohio to ensure the highest quality of medical and surgical foot and ankle care through advocacy, education and public awareness

2021 PILLAR REPORT LEGISLATIVE ADVOCACY

Goal

- Grow relationships & educate members and legislators on DPM issues for informed decision making

Tactics

- Develop talking points on all legislative initiatives/challenges
- Training session webinar for Academies on legislative initiatives
- Lobbyist and staff develop supportive messages for member contact
- Grassroots survey to obtain key contacts
- Communicate with KSUCPM and APMA on legislation and joint events on podiatric issues

Achievements

1. Information updates on legislation was transmitted to academy leaders for dissemination at academy meetings throughout the year.
2. Secured Governor DeWine's signature on bills that that enable podiatrists to administer the flu, COVID-19 vaccines to patients
3. Advocated to make permanent Medicaid telemedicine rules that helped podiatrists care for patients during the pandemic
4. Protected podiatrists from civil liability and disciplinary actions during the COVID-19 pandemic
5. Ensured new Medicaid rules included ankle privileges in our scope of practice and authorize payment for vaccinations
6. Secured letters from over 25 podiatrists in support of a 2019 State Medical Board of Ohio policy paper that determined it is within the scope of practice for a podiatrist to perform a supramalleolar osteotomy of the tibia or fibula to correct a deformity and harvest bone marrow aspirate from the proximal tibia
7. Through mid-September, we've generated \$11,652 in OPPAC contributions from 58 donors compared to \$5,113 from 39 donors during the same time frame last year
8. OPPAC gave to 13 Senate Republicans, 5 Senate Democrats, 13 House Republicans, and 12 House Democrats in the 2020 election cycle; 32 of 35 (91%) of OPPAC-supported candidates won election

The committee is seeking volunteers to assist with advocacy efforts. Please contact Dr. McCabe if you are interested in serving on the committee.

Submitted by Legislative Committee

Dr. Thomas McCabe
Dr. Jim LaPolla



2021 PILLAR REPORT MEMBERSHIP CULTURE

Goals

- To engage members on a personal level in the most easily accessible ways, including through various social media outlets, and local podiatry events.
- Establish personal relationships to help members access services available to them through all resources including APMA, OHFAMA, and their respective academies.

Achievements

1. Completed a non-member recruitment campaign in August
2. Sent a personal letter to all new members
3. OHFAMA President and/or Executive Director visited all eight OHFAMA Academies
4. Contacted the State Medical Board on all newly licensed podiatric physicians for follow-up with Membership applications
5. Followed-up with all graduating residents for OHFAMA membership

Submitted by Membership Culture Committee

Dr. Anastasia Koss



2021 PILLAR REPORT COMMUNITY RELATIONSHIPS

Goal

- Raise awareness of podiatry and podiatry as a career path amongst students
- Continue to form relationships with other medical professions outside of podiatry

Tactics

- Public Relations
- Educate Public
- Educate osteopathic and allopathic school Deans and hospitals on podiatry via visits and printed materials
- Engage prospective students with DPMs

Achievements

- Continued the Association's Advance Ohio Campaign PR radio campaign to encourage patients see a OHFAMA member podiatric physician.
 - As of September 2021, over 23,000 radio commercials aired across all 88 counties in Ohio; Ohio Radio News Network has 74 stations
 - The PR campaign includes radio ads, a digital display and social medical campaign and a component for digital broadcasting called Over the Top (OTT).
 - OTT is video content and programming that is transmitted over the internet, bypassing traditional cable or linear distribution on platforms such as Hulu, Prime Video, Hotstar and Sling TV.
 - The OTT campaign made over 64,000 impressions with a 98% Video Completion Ratio.
- OHFAMA contributed \$500 to the APMA Step into Podiatry Campaign to encourage prospective medical students to consider a career in podiatric medicine.

Submitted by Community Relationship Committee Members:

- Karen Kellogg, DPM
- Amy Masowick, DPM



2021 PILLAR REPORT EDUCATION

Goals

- Provide quality educational venue(s) that promote high professional competencies and ethics
- Increase communication with the academies & foster support for regional seminars and CE events.

Achievements

- Due to the pandemic, OHFAMA offered each Academy the option to host virtual Academy meetings through the GoToMeeting platform. Several Academy's utilized this platform to communicate with members and network.
- The 105th Annual Ohio Foot and Ankle Scientific Seminar was held in person and virtually June 10-12, 2021.
 - The seminar offered 25 hours of continuing education to over 260 physicians and 7.5 hours of continuing education for podiatric medical assistants.
 - The seminar offered a dynamic and diverse dual track of continuing education topics from 27 speakers.
 - The seminar schedule included the annual resident paper and poster competitions.
 - The Gerard V. Yu, DPM Resident Paper Competition received 14 submissions from 7 different resident programs.
 - The 6th Annual Ohio Foot and Ankle Scientific Seminar Poster Competition received 15 submissions from 6 different resident programs.
 - Every year resident members are invited to participate, and full competition details are mailed to each resident member and posted to the OHFAMA website.
 - Submissions are requested to be received in February for judging prior to the seminar.
- The 106th Annual Ohio Foot and Ankle Scientific Seminar is scheduled for May 12-14, 2022

Submitted by Education Committee Members

Sarah Abshier, DPM; Marc Greenberg, DPM; Adam Thomas, DPM



KSUCPM REPORT





THE PODIATRY FOUNDATION

Donates \$10,000,000 Gift to KSUCPM

- **2nd largest gift in history of Kent State University**
- **Will support student scholarships, research and continuing medical education programming**
- **Names clinical spaces at the KSUCPM Cleveland Foot & Ankle Clinics**

ENROLLMENT UPDATE



CLASS OF 2025 (Current 1st Year)

- **108 STUDENTS**
- **29 STATES & PUERTO RICO**
 - Most represented states
OH, MI, TX, FL
- **6 INTERNATIONAL STUDENTS**
 - Canada, UK, Brazil, Lebanon,
China and Pakistan

RECRUITING (Class of 2026)

2021 - 2022 Recruiting Application Cycle

- Applications to all podiatry colleges down 18%
- Cycle closes June 30, 2022
- Orientation begins July 25, 2022



2021 GRADUATING CLASS

91 GRADUATES – MAY 21, 2021

97% residency placement rate for Class of 2021



2022 Hall of Fame & Alumni Awards Nominations are Open

- **KSUCPM Hall of Fame Society**
- **Alumni Service Award**
- **Young Physician Professional Achievement**

Visit www.kent.edu/cpm to make your nomination



KSUCPM Alumni Reunion Weekend

- Returns in 2022 after three year break due to COVID-19
- Alumni Reunion Social Event
 - Friday, August 19, 2022
- Hall of Fame & Alumni Awards Dinner
 - Saturday, August 20, 2022
- Open to all alumni



2022 KSUCPM CME CONFERENCES

The Foot & Ankle Renaissance, Florence Italy

- May 26-28, 2022 - KSU Florence Italy Campus

4th Annual North Coast Foot & Ankle Symposium

- August 18-20, 2022 - KSUCPM Campus

13th Annual Southeast National Conference

- November 17-20, 2022
- Walt Disney World Swan Resort - Orlando, FL

- **KSUCPM needs your support in growing our Scholarship Funds**
- **Visit www.kent.edu/cpm**
- **Click on GIVE NOW**
- **Earmark your gift to KSUCPM**
- **Every dollar counts!**

